



Qatar | Oman | KSA

ANNUAL REPORT

20
25

Audiovisual

Extra-low Voltage

Broadcast Infrastructure

IT Business Solutions

Lighting Systems

Hospitality Business Solutions



In the name of Allah, the Most Gracious, the Most Merciful



His Highness

◆ **Sheikh Tamim bin Hamad Al Thani** ◆

Amir of the State of Qatar



His Highness

◆ **Sheikh Hamad bin Khalifa Al Thani** ◆

The Father Amir



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Annual
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2025





Dear Shareholders,

We are pleased to present Techno Q's Annual Report for the fiscal year **January 1 - December 31, 2025**, approved by the **Board of Directors on March 30, 2026**. This report summarizes the company's financial performance, key operations, and strategic direction.

Unless stated otherwise, all figures reflect Techno Q's consolidated financial statements for the year and are prepared in accordance with relevant laws and governance standards.

The report includes data-driven performance forecasts based on current expectations and estimates, which are subject to risks and uncertainties. Actual results may differ due to factors beyond the company's control.





EXECUTIVE SUMMARY

2025



Year in Review

The year 2025 marked a phase of strategic consolidation and disciplined execution for **Techno Q**. Following the operational recalibration undertaken in 2024, the company entered 2025 with a sharper focus on profitability, operational control, and strategic market positioning.

Throughout the year, **Techno Q** operated within a dynamic regional environment shaped by geopolitical sensitivities, cautious capital expenditure across certain sectors, and intensified competition in the systems integration space. Despite these external pressures, the company maintained revenue stability while placing strong emphasis on cost discipline and margin optimization.

The financial performance of 2025 reflects the outcome of these efforts. Revenue streams remained diversified across Audiovisual (AV), Extra Low Voltage (ELV), Hospitality Solutions, Lighting Systems, and the growing IT Business Unit. While revenue growth was measured, margin protection and cost governance were prioritized, strengthening the company's financial resilience.

Operationally, 2025 saw improved project governance, enhanced procurement controls, and tighter oversight of overhead allocation. These measures were implemented to ensure that profitability improvements achieved in 2024 were sustained and further strengthened.

The continued strengthening of operations in Saudi Arabia and Oman, alongside the maturation of the IT Business Unit, positioned **Techno Q** for long-term regional competitiveness. In essence, 2025 was not defined by aggressive expansion, but by disciplined execution — reinforcing the foundation required for accelerated growth in 2026.

Key Highlights

◆ Operational & Strategic Achievements

- Expanded regional footprint with enhanced presence in Qatar, Saudi Arabia, and Oman.
- Continued integration and expansion of the IT Business Unit, reinforcing capabilities in Digital Transformation and Cybersecurity.
- Improved internal cost governance mechanisms and procurement efficiency.
- Enhanced project margin monitoring frameworks across all business units.

◆ Financial Discipline

- Focus on margin preservation amid competitive pricing pressure.
- Improved cost allocation transparency across business divisions.
- Stronger financial controls and structured overhead management.

◆ Organizational Development

- Strengthened workforce capabilities in high-growth areas such as IT, cybersecurity, and integrated smart solutions.
- Continued leadership alignment around performance accountability and operational excellence.

◆ Market Positioning

- Maintained position as a leading regional systems integrator.
- Increased participation in technology-driven projects aligned with digital infrastructure demand.
- Strengthened relationships with government and enterprise clients.

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Business and Financial Performance

Techno Q delivered a strong and resilient financial performance in **2025**, successfully navigating a dynamic and competitive market environment. The Company achieved total revenue of **QAR 256.5 million**, reflecting the strength of its diversified business model and sustained demand for its integrated technology and systems solutions. This performance underscores Techno Q's ability to maintain operational stability while effectively managing market dynamics.

Key Financial Indicators (2025)

Metric	2025 Performance (QAR Million)
Total Revenue	256.5 M
Gross Profit Margin	31.41%
Operating Profit	26.7 M
EBITDA	29.7 M
Net Profit	26.3 M
Net Profit Margin	10.23%

(Refer to the detailed financial report for comprehensive data)

Board of Directors



Abdul Latif Al Jaidah
Chairman



Tariq Al Jaidah
Vice Chairman



Zeyad Al Jaidah
Board Member and Managing Director



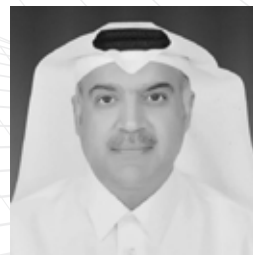
Abdulla Alansari
Board Member and CEO



Salah Al Jaidah
Board Member



Ahmad Abdulla Al Abdulla
Board Member



**Nasser Hassan Faraj
Hashem Al Ansari**
Board Member



**Hesham Ismaeel
Abdulrahman**
Board Member

Executive Management



Abdulla Al Ansari
Group CEO and Co-Founder

Abdulla has been holding the position of chief Executive Officer of the Company since 1996. Prior to joining the Company held the position of Head of Maintenance Planning at QAPCO.



Zeyad Al Jaidah
Managing Director and Co-Founder

With nearly three decades as an entrepreneur, Zeyad Al Jaidah is the Managing Director of Techno Q, committed to advancing the company's growth across both new and existing markets.



Hossam El Chaar
Group CFO

Hossam is a seasoned financial executive with a proven track record in strategic financial leadership, driving organizational growth, and building strong stakeholder relationships.



Mohamad Sadaka
Group CLCO

Mohamad joined the Company in July 2010. He has extensive experience in the commercial, corporate and contracting industries, provides strategic legal advice and services on an enterprise-wide basis



Mohanad Abughalwa
Head of Projects

Mohanad joined Techno Q in Jan 2008. As the Head of Projects, Mohanad plays a crucial role in the execution and oversight of project management and leadership initiatives.



Jaikrishna Pillai
Head of Strategy

Jaikrishna joined Techno Q in Dec 2008, currently holding the position of Head of Strategy after formerly managing both Lighting Projects and Retail.

**Message from the Chairman
Abdul Latif Al Jaidah**

Dear Valued Investors and Partners;

I want to extend my heartfelt gratitude for your unwavering support throughout 2025. This year, Techno Q has successfully navigated challenges and seized new opportunities, reinforcing our commitment to innovation and excellence.

As we move forward, we remain dedicated to sustainable practices and technological advancement, striving for continued growth together.

Thank you for being a vital part of our journey.



”



Message from the CEO Abdulla Alansari

2025 was a year of strategic discipline and operational focus for Techno Q. In an environment marked by regional uncertainty and competitive intensity, we chose clarity over speed and sustainability over short-term expansion.”

Our commitment throughout the year was clear: protect margins, enhance operational efficiency, and strengthen our strategic positioning for long-term growth.

We invested in strengthening our IT and digital transformation capabilities, recognizing that the future of our industry lies in intelligent systems integration, cybersecurity, and smart infrastructure. At the same time, we reinforced our governance frameworks and cost control mechanisms to ensure resilience in all market conditions.

Our expansion in Saudi Arabia and Oman continues to provide strong long-term potential, and our disciplined approach ensures that growth will be profitable and sustainable.

To our investors and stakeholders: Techno Q remains firmly committed to delivering long-term value. We continue to build a company defined by strategic foresight, operational rigor, and regional leadership.

As we look toward 2026, we do so with confidence — grounded in a stronger foundation and guided by a clear vision.





COMPANY PROFILE

About

Qatar Electronic System Company (Techno Q), founded in 1996, has positioned itself as a premier systems integrator in the region, specializing in the design, implementation, and management of advanced audiovisual systems, extra low voltage solutions, broadcast infrastructure, IT business solutions, lighting systems, and hospitality solutions. Serving a diverse client base across Qatar, Saudi Arabia, and Oman, the company delivers innovative, customized, and high-performance technology solutions that enhance business operations, communication and security. With a steadfast commitment to innovation and excellence, Techno Q has continually evolved to meet market demands, integrating cutting-edge technologies and expanding its expertise across multiple industries.

In 2025, the company pursued strategic growth to ensure sustainable operations amid market uncertainties while maintaining a strong focus on its corporate social responsibility and environmental, social, and governance (ESG) commitments, reinforcing its status as a trusted partner for businesses seeking to enhance operational efficiency and user experience.



Vision

To be the first choice for integrated, low current systems solutions in the Middle East.

Mission

To empower organizations through cutting-edge technology and seamless integration, providing exceptional value and enhancing the way people connect and communicate.



ISO 14001: 2015

KAEM202410055
10/14/2027

TECHNO Q

ISO 45001: 2018

KAOH202410053
10/14/2027

TECHNO Q

ISO 9001:2015

627960
7/20/2026

TECHNO Q

ISO 27001:2022

137030
7/22/2027

TECHNO Q

30
Dedicated Years

EXECUTIVE SUMMARY

Techno Q KSA

Techno Q Saudi is a premier systems integrator in the Kingdom of Saudi Arabia, specializing in cutting-edge audiovisual solutions and extra-low voltage systems. With a focus on excellence and customer satisfaction, **Techno Q Saudi** has established itself as a trusted partner for businesses across diverse industries.

Techno Q OMAN

Techno Q Oman is a prominent systems integrator in the Sultanate of Oman, delivering innovative audiovisual and extra-low voltage solutions. The company is dedicated to enhancing operational efficiency and user experience, earning a reputation as a trusted technology partner across various sectors.



ESG REVIEW



Sustainability and ESG Initiatives

Techno Q remains committed to environmental sustainability, social responsibility, and corporate governance (ESG). In 2026, the company:

- Adopted energy-efficient solutions in AV and ELV installations
- Strengthened employee engagement programs for skill development
- Enhanced data privacy and cybersecurity compliance as part of IT service offerings
- Implemented sustainable procurement policies for environmentally friendly products

Further ESG-focused projects will be explored in 2025, aligning with regional sustainability goals.

Environmental Initiatives

At Techno Q, our commitment to environmental responsibility is a part of our vision of being the premier choice for integrated, low-current systems solutions in the Middle East. As a market leader in delivering reliable and innovative systems and services, we prioritize environmental sustainability throughout our operations.

To enhance our work environment, we are transitioning to LED lighting across all facilities. We have implemented an automated energy management system that turns off office lights during lunch breaks. Our offices feature designated waste disposal areas for paper and other materials. We have partnered with Seashore Recycling and Sustainability center to ensure that all office waste, including paper, cardboard, and plastic wrap, is recycled. Additionally, we actively participate in beach cleanup initiatives in Qatar as part of our commitment to environmental stewardship. In recognition of our efforts, we obtained the ISO 14001:2014 certification, which demonstrates our compliance to an effective Environmental Management System (EMS).

The management is dedicated to fostering a paperless environment, encouraging employees to adopt “Go Green” practices such as digitizing documents, utilizing electronic signatures, printing only when necessary, and using scrap paper for internal purposes. We are transitioning to cloud-based solutions to optimize hardware use and reduce the need for physical servers, thereby lowering energy consumption. Our leadership continuously educates and engages employees in conservation efforts, frequently communicating their vision for energy conservation and environmental protection. Our commitment to sustainability was highlighted by our participation as a Silver Sponsor at the International ESG Conference held in Qatar in October 2024.

Our dedication to environmental responsibility extends to the projects we undertake. As a system integrator, we ensure our projects reflect a commitment to quality, sustainability, and customer satisfaction. We are meticulous about minimizing the environmental impacts of our projects, whether through careful documentation processes or by selecting vendors who adhere to environmentally friendly policies. We streamline project documentation through efficient online platforms and advocate for “paperless” submissions, particularly for extensive documentation, emphasizing the importance of digital formats.

Aligned with our strategy of delivering successful projects, we are focused on reducing paper usage, energy consumption, and waste at project sites through accurate estimation and ongoing risk assessments. We design and implement systems that optimize energy use in real-time, utilizing energy-efficient products sourced from vendors who meet environmental standards. Our Value Sourcing Team evaluates suppliers based on a set of environmental criteria integrated into our eco-friendly policies.

To further enforce our sustainability efforts, our Solution Architecture Team are encouraged to select energy efficient components for all our systems designs, and to accurately estimates material requirements for projects, minimizing waste from over-ordering and ultimately reducing carbon emissions associated with manufacturing, transportation, and disposal processes. Depending on project priorities, we prioritize sea freight over air freight, which has a significantly lower carbon footprint, to reduce emissions from logistics operations. Our team of qualified engineers apply value engineering throughout the project lifecycle, particularly in optimizing cable paths and layouts.

We believe that even small actions can have a significant impact on the environment. On large project sites, we use electric scooters and club carts for transportation between locations, representing a step towards reducing our carbon footprint. Our innovative mindset drives us to continually seek smarter ways to minimize negative impacts, fostering social awareness for a safer planet as we set higher goals for the coming years.

Environmental Initiatives

Techno Q is firmly committed to environmental sustainability as a core responsibility in today's world. In 2025, we are strengthening our focus on reducing carbon emissions, improving energy efficiency, minimizing waste, and integrating sustainable practices across all operations. We also strive to foster a culture of sustainability within our workplace, actively engage with our communities, and ensure our projects align with global environmental standards, contributing to a greener and more responsible future

Energy Smart office- Enhance sensor driven lighting-auto shut off

- Implementation of motion and occupancy sensors in meeting rooms to ensure lights operate only when spaces are in use.
- Automatic shut-off lights after 6pm and Zone-wise lighting controls implemented to eliminate energy waste.
- Promotion of a sustainable, technology-driven workplace environment.
- Upgraded to 100% LED lighting across all Techno Q facilities.

Sustainable Business Travel & Transport

- Maintaining a policy to prioritize virtual meetings over travel when feasible.
- Encouraging employees to carpool or use public transport, reducing our corporate travel footprint.

Paper lite Mandate

- Print-Back Sustainability Policy: Mandated double-sided printing company-wide, targeting 40% paper reduction while encouraging digital reviews.

- Encouraging and implementing digital documentation to reduce paper consumption across all departments.
- Promoting and implementing the use of electronic approvals, e-signatures, and cloud-based file management systems.
- Reuse of packaging material for protection works and staging.
- Limiting printing to essential needs with double-sided and black-and-white settings.
- Educated clients on the benefits of e-invoicing and successfully encouraged approximately 30% of them to adopt it.

Waste Management

- Maintaining Partnership with Seashore Recycling and Sustainability Centre to improve recycling and responsible management of e-waste and office supplies.
- Reuse of cable cuts for testing and minor connections within the same project scope.
- Reallocation of spare accessories between nearby areas instead of new procurement.
- Implementing waste segregation into organic, recyclable, and hazardous categories.

Sustainable Procurement

- Source materials and products that are eco-friendly and have minimal environmental impact.
- Prefer vendors with strong sustainability practices

Water conservation and Plastic Reduction Initiative

- Installation of RO (Reverse Osmosis) filtration systems in the office premises to provide safe, purified drinking water.
- Eliminated the use of plastic bottles and plastic cups, replacing them with reusable glass bottles to promote sustainability and reduce plastic waste.

- Contribution to lower carbon footprint associated with bottled water production and transportation.

Employee Awareness & Engagement

- Conducting training and awareness sessions to educate employees on environmental conservation
- Encouraging employee participation in community environmental projects.

Monitoring

- Nominated ESG champions for raising awareness about ESG goals, driving participation in sustainability programs, monitoring progress, and providing feedback to leadership.
- Monitoring the water usage, paper usage and waste metrics and reporting it to the management.

Social Responsibility

Techno Q contributes to Qatar's sustainability goals through practical CSR initiatives that support our community, environment, and employee well-being.

Community Health & Wellness:

- Free Eye Check-Up Camps: Organized on-site eye screening events for 200+ employees and their families, partnering with local clinics to promote preventive healthcare and early detection.
- Sports Day Participation: Actively joined with teams competing sports activities .
- Weekly Dietitian Visits: Arranged professional dietitian consultations every week for personalized nutrition advice, healthy eating workshops, and wellness check-ins to support employee fitness goals.

Employee & Social Engagement

- Wellness & Team Building: Supported work-life balance through sports events and CSR activities, aligning with Qatar National Vision 2030 for healthier communities.

ISO 14001:2015 Compliance & Future Targets

Maintaining our ISO 14001:2015 certification while pursuing even more ambitious environmental management goals for 2026.



Governance Practices

Ethical Standards

At Techno Q, strong governance and ethical business practices form the foundation of our corporate culture. As part of our ESG initiatives, we are committed to upholding transparency, accountability, and integrity in all aspects of our operations.

1. Ethical Business Conduct

- Techno Q adheres to the highest ethical standards, ensuring fairness, honesty, and integrity in all business dealings.
- We maintain a zero-tolerance policy toward corruption, bribery, and unethical practices, in strict compliance with local and international regulatory frameworks.
- Our Code of Ethics and Conduct guides employees and stakeholders in maintaining professional and ethical interactions.

2. Corporate Governance and Compliance

- The Board of Directors oversees corporate governance policies, ensuring strategic alignment, risk management, and long-term value creation.
- Techno Q strictly follows local laws and global best practices related to business operations, financial reporting, and data protection.
- Regular internal audits and compliance checks ensure adherence to governance policies and ethical business conduct.

3. Transparency and Accountability

- We foster a culture of transparency, ensuring all stakeholders—including investors, clients, and employees—have access to accurate and timely information.
- Our Whistleblower Policy provides employees with a confidential platform to report concerns about unethical behavior or policy violations without fear of retaliation.
- Annual ESG reporting ensures public accountability for governance performance and ethical initiatives.

4. Data Protection and Cybersecurity

- As part of our IT Business Unit expansion, Techno Q prioritizes data security, privacy, and regulatory compliance.
- We follow international cybersecurity standards to protect sensitive client and company data from cyber threats.

5. Diversity, Equity and Inclusion

- We are committed to equal opportunity employment and fostering a diverse, inclusive, and discrimination-free workplace.
- Governance policies include clear frameworks for gender equality, leadership development, and employee rights protection.

By strengthening our governance framework and embedding ethical standards into our corporate strategy, Techno Q is committed to fostering a responsible, transparent, and sustainable business environment that benefits all stakeholders





CORPORATE GOVERNANCE



Introduction

This report, for the financial year ending December 31 2025, highlights our commitment to high standards of corporate governance, transparency, and integrity, guided by the relevant provisions of the Qatar Financial Markets Authority (QFMA) Governance Code for companies listed on the Qatar Stock Exchange (QSE), the Commercial Companies Law No. (11) of 2015 & its amendments (the “Companies Law”), and other regulatory requirements.

Our corporate governance framework is designed to ensure accountability to shareholders and stakeholders, clarity in decision making, and robust oversight of risk management. Below, we provide a comprehensive overview of our governance structure, Board activities, committee work, key policies, and other essential elements that support our strong governance culture.



Governance Framework

Techno Q's governance framework is grounded in the following key documents, which collectively guide the Company's leadership and management:

Corporate Governance Charter

Outlines our overarching approach to governance, setting forth the structure, principles, and responsibilities of the Board, its committees, and executive management.

Board of Directors' Charter

Establishes the obligations, powers, and procedures of the Board, including Board composition, meetings, and responsibilities.

Committee Charters

Separate, dedicated charters for the Audit and Risk Committee, Nomination and Remuneration Committee, and Executive Committee define each committee's purpose, scope, membership, and procedures.

Key Policies

In addition, Techno Q has adopted several Policies as part of its Governance Framework that ensure compliance with legal requirements, promote ethical conduct, and foster transparency, including the following:

Code of Conduct and Ethics Policy

- Outlines the ethical standards, principles, and values expected of all employees, management, and directors
- Covers professional conduct, conflict of interest, confidential information, and personal accountability
- Reinforces a culture of honesty, respect, and integrity

Disclosure Policy

- Defines procedures for timely and accurate communication of material information to shareholders, potential investors, and regulators
- Ensures that disclosures are consistent, transparent, and comply with regulatory obligations (e.g., QFMA and QSE requirements)
- Aims to prevent selective disclosure and maintain market integrity



Insider Trading Policy

- Prohibits employees, directors, and other insiders from trading the Company's securities while in possession of material non-public information (MNPI)
- Outlines "blackout periods" and reporting obligations for insiders to mitigate unlawful use of MNPI
- Specifies disciplinary actions for violations of insider trading laws

Anti-Fraud Policy

- Establishes guidelines for detecting, preventing, and investigating fraud within the Company
- Defines various fraudulent activities (e.g., misappropriation of assets, falsification of records) and clarifies the investigation process
- Mandates strict disciplinary actions for violations, ensuring zero tolerance for fraudulent behavior

Whistle-Blower Policy

- Encourages employees and stakeholders to report misconduct, potential violations, or unethical practices without fear of retaliation
- Defines the process for submitting claims, assures confidentiality, and outlines investigative procedures
- Supports a culture of accountability by protecting whistle-blowers who raise concerns in good faith

Dividend Distribution Policy

- Defines the principles guiding the Board's recommendations on dividend payments
- Ensures transparency in communicating how profits are allocated to shareholders, considering profitability, liquidity, and growth objectives
- Balances the Company's financial stability with fair shareholder returns

External Auditor Policy

- Governs the appointment, rotation, and evaluation of the external audit firm
- Ensures auditor independence and objectivity, in line with international standards
- Requires thorough review of auditors' scope, fees, and recommendations to maintain robust financial oversight

Investor Relations Policy

- Formalizes how **Techno Q** communicates with shareholders, investors, and the broader financial community
- Ensures disclosure of accurate and timely information on financial performance, strategy, and significant corporate developments
- Promotes stakeholder engagement through regular updates, events, and inquiries

Board of Directors

1. Board Composition

As of 20 May 2024, the current Board comprises eight members, appointed for a 5-year term as per the Company's Articles of Association, Qatar Financial Markets Authority Governance Code for companies listed on the Qatar Stock Exchange, and the Commercial Companies Law No. (11) of 2015 and its amendments. The Board composition meets the requirement that at least one-third are independent members, and the majority are non-executives:

Name	Position	Independent/Non-Independent	Executive/Non-Executive	Date of Appointment
Abdullatif Mohamed Ibrahim Al Jaidah	Chairman	Non-independent	Non-executive	20 May 2024
Tariq Mohamed Ibrahim Al Jaidah	Vice Chairman	Non-independent	Non-executive	20 May 2024
Salah Mohamed Ibrahim Al Jaidah	Board Member	Non-independent	Non-executive	20 May 2024
Abdulla Mohamed Shafeea Al Ansari	Board Member	Non-independent	Executive	20 May 2024
Zeyad Mohamed Ibrahim Al Jaidah	Board Member	Non-independent	Executive	20 May 2024
Ahmad Abdulla Al Abdulla	Board Member	Independent	Non-executive	20 May 2024
Nasser Hassan Faraj Hashem Al Ansari	Board Member	Independent	Non-executive	20 May 2024
Hesham Ismaeel A M Abdulrahman	Board Member	Independent	Non-executive	20 May 2024

Board Secretary

Mr. Hussein Mohamed has been replaced by Mr. Mohamad Sadaka on 24 November 2025 who assumed the role of Board Secretary. His responsibilities include arranging meeting agendas, preparing minutes and draft resolutions, and coordinating the execution of Board decisions in accordance with the applicable laws.

2. Board Responsibilities

The Board of Directors is responsible for approving the Company's strategic objectives, overseeing management's performance, ensuring the integrity and accuracy of financial reporting, and maintaining robust internal controls. Key Board activities include:

- Setting the strategic direction and approving major investments and acquisitions
- Overseeing corporate governance policies and charters
- Monitoring compliance with regulatory requirements, including QFMA rules
- Ensuring effective risk management processes are in place
- Approving financial statements and interim results
- Overseeing executive management and ensuring succession planning for key roles

3. Board Meetings and Attendance

In 2025, the Board held five (5) meetings. The Board approved a 2026 annual calendar to ensure meeting frequency meets the minimum required under applicable law and the Company's governance documents. The table below summarizes Board attendance:

Member Name	1st (25 March)	2nd (15 June)	3rd (25 August)	4th (25 August-second meeting)	5th (24 Nov)	Attendance %
Abdullatif M I Al Jaidah	Present	Present	Absent	Absent	Present	60%
Tariq M I Al Jaidah	Present	Present	Present	Present	Present	100%
Abdulla M Shafeea Al Ansari	Present	Present	Present	Absent	Present	80%
Zeyad M I Al Jaidah	Present	Present	Present	Present	Present	100%
Salah M I Al Jaidah	Present	Absent	Absent	Present	Present	60%
Ahmad Abdulla Al Abdulla	Present	Present	Present	Present	Absent	80%
Nasser Hassan Faraj Hashem Al Ansari	Present	Present	Present	Present	Present	100%
Hesham Ismaeel A M Abdulrahman	Present	Present	Absent	Present	Present	80%

4. Major Board Resolutions during 2025 include:

- Approval of the FY2024 consolidated financial statements, approval of cash dividend distribution to shareholders, and appointment of the external auditor for FY2025.
- Approval of the total compensation framework for senior executive managements (including adoption of their KPIs for 2024).
- Adoption and update of key corporate governance documents (including committee charters/policies and the Insider Trading Policy) to align with Qatar Financial Markets Authority corporate governance requirements.
- Approval of the interim condensed consolidated financial information for the six-month period ended 30 June 2025.
- Approval of significant governance and oversight changes, including appointment of a new Board Secretary, reconstitution of Board committees (including separating the Audit function and establishing a dedicated Risk & Compliance Committee), and referral of material related-party transactions to the Extraordinary General Assembly for approval.

Board Committees

The Board delegates certain functions to specialized committees to ensure focused oversight. Each committee operates under a formal charter, which outlines its mandate, authority, composition, and responsibilities.

In line with QFMA Board Decision No. (5) of 2025 (Corporate Governance Code for Listed Companies), the Board has implemented the following amendments to the Committees:

1. Amendment to Audit and Risk Committee

The Board approved the separation of the Audit Committee from the Risk Management and Compliance Committee, and re-constituting their membership, in compliance with the requirements of QFMA Board Decision No. (5) of 2025 (Corporate Governance Code for Listed Companies):

A. Audit Committee

Composition of Audit Committee

1. Mr. Ahmed Abdullah Al-Abdullah (Chairman)
2. Mr. Salah Mohammed Ibrahim Al-Jaidah (Member)
3. Mr. Hisham Ismail Ali Mohammed Abdulrahman (Member)

Key Responsibilities:

1. Reviewing internal audit, external auditor, and regulatory reports; following up on corrective actions; ensuring controls to prevent recurrence; and reporting regularly to the Board, including annual approval of the audit plan.
2. Assessing the adequacy and effectiveness of internal controls, enterprise risk management and hedging systems, and financial and accounting practices.

3. Reviewing and approving interim and annual financial statements and discussing them with senior management and the external auditor prior to Board approval.
4. Overseeing all matters related to the external auditor, including appointment or removal recommendations, fees, and review of audit scope and results.
5. Overseeing the Internal Audit function, including recommendations on the appointment or removal of the Head of Internal Audit, budget allocation, and staff performance.
6. Coordinating with the Risk Management and Compliance Committee on the assessment of risk management systems.
7. Ensuring appropriate frameworks are in place to achieve full compliance with applicable laws, regulations, and best practices.
8. Engaging external experts or consultants, as needed, within the Committee's approved authority and resources.

B. Risk Management and Compliance Committee

Composition of Risk Management and Compliance Committee

In compliance with the requirements of the QFMA Board Decision No. (5) of 2025 (Corporate Governance Code for Listed Companies), the Board of Directors approved the formation of a unified committee named the "Risk Management and Compliance Committee" consisting of three members as follows:

1. Mr. Abdulla Mohdshafeea M H Al-Ansari (Chairman)
2. Mr. Nasser Hassan Al-Ansari (Member)
3. Mr. Tariq Mohammed Ibrahim Al-Jaida (Member)

Key Responsibilities:

1. Developing and proposing a comprehensive risk strategy defining acceptable risk levels for the Company's activities, for Board approval, and reviewing it periodically.
2. Establishing and periodically reviewing risk management policies aligned with the Company's nature, size, activities, and Board-approved strategy, including clear procedures, risk limits, and ongoing risk monitoring.
3. Implementing effective compliance policies and procedures to ensure adherence to applicable laws, regulations, and supervisory requirements, including timely reporting of breaches and notification of the Authority when required.
4. Providing the Board with regular reports on actual and potential risks, regulatory breaches, and senior management compliance with approved policies, and reviewing reports from the Risk Management and Compliance function.
5. Ensuring the availability of qualified and independent risk management personnel operating under a clear framework to identify, measure, control, and mitigate risks and maintain adequate capital.
6. Ensuring the reliability, accuracy, and completeness of data used to assess risks and their impact on the Company's capital.

Meetings:

Held three meetings in 2025, with 100% attendance by all members.

Activities in 2025:

- Endorsing the consolidated financial statements for the financial year ended 31 December 2024, for onward governance processing/approval.
- Recommending the appointment/re-appointment of the external auditor for FY ending 31 December 2025, including endorsing the proposed audit fees (preferring KPMG over Deloitte commercial proposals).
- Approving the reviewed interim condensed consolidated financial information for the six-month period ended 30 June 2025.
- Reviewing internal audit reports for key internal functions (including Sales), and directing follow-up remediation and reporting—including requiring a consolidated summary of prior observations and corrective actions to be completed and shared before the end of December 2025.
- Approving, in principle, the establishment of an internal sub-committee/working group under the Committee to support defined audit/risk tasks (with scope and membership to be finalized through the Committee).

2. Reconstitution of Nomination and Remuneration Committee

The Board reconstituted the Nomination and Remuneration Committee, with the addition of “incentives”, to become the “Nomination, Remuneration and Incentives Committee “in compliance with the requirements of the QFMA Board Decision No. (5) of 2025 (Corporate Governance Code for Listed Companies).

Composition

1. Nasser Hassen F H Al-Ansari (Chairman)
2. Zeyad Mohamed Ibrahim Al Jaidah (Member)
3. Tariq Mohamed Ibrahim Al Jaidah (Member)

Meetings:

Held one meeting during 2025.

Key Responsibilities:

1. Receiving and reviewing nomination applications, verifying eligibility, and deciding on such nominations.
2. Ensuring that the Board is not dominated by any individual, entity, or group.
3. Defining the qualifications, experience, and requirements for Board membership.
4. Recommending qualified candidates for Board and senior executive management positions in accordance with fit and proper criteria, and establishing succession plans in line with applicable laws and Company policies. Board election or re-election proposals to shareholders shall be based on a Committee report. The nomination of the Head of Internal Audit shall remain under the Audit Committee’s responsibility, and the Authority shall be notified of all Board candidates and related decisions.
5. Overseeing human resources policies and ensuring succession planning for senior executive managements.

6. Determining and annually reviewing the independence and non-executive status of Board members.
7. Establishing objective criteria for evaluating the performance of the Board and senior executive managements.
8. Preparing and recommending the remuneration and incentives policy for Board approval, ensuring alignment with regulatory requirements and international best practices, and overseeing its implementation and periodic review.
9. Ensuring that remuneration and incentives appropriately reflect the Company's risk profile, balancing performance outcomes with associated risks.
10. Aligning incentive payments with the actual realization of revenues, particularly where revenues are subject to uncertainty.
11. Coordinating with the Risk Management Committee and/or the Risk Management and Compliance function when assessing risk-based incentives.
12. Ensuring that Board remuneration is determined in accordance with the Company's Articles of Association and applicable laws, including statutory limits, shareholder approval where required, and any limits set by the Ministry of Commerce and Industry.

Activities in 2025:

- Approved the Committee Charter and related policy.
- Recommended remuneration for Board meetings and committee attendances.
- Approved the 2024 compensation for senior executive management based on performance outcomes.
- Presentation, discussion, and approval of the key performance indicators (KPIs) for the senior executive management.

3. Executive Committee

Composition

1. Tariq M I Al Jaidah (Chairman)
2. Abdulla M Shafeea Al Ansari (Member)
3. Zeyad M I Al Jaidah (Member)

Key Responsibilities:

Functions as a liaison between the Board and senior managements to expedite decisions on strategic initiatives, major operational matters, and investments within authority delegated by the Board.

Senior Executive Managements

The Board approves the appointment and performance review of senior executives, including the Chief Executive Officer (CEO), Chief Financial Officer (CFO), Chief Legal & Compliance Officer (CLCO), and other key management personnel. These leaders manage Techno Q's daily operations in accordance with the strategic direction set by the Board.

Board and Executive Management Remuneration

The total compensation for the Board of Directors and Executive Management for the fiscal year 2025 totaled (QAR 10,418,235).

Note: Further details can be found in the financial statements at the end of this Annual Report.

Board of Directors Performance Assessment

Techno Q conducts an annual assessment of Board performance, overseen by the External Auditors, who review the activities of each member to identify strengths and improvement areas. Recommendations, such as targeted training or adjustments in committee composition, are presented to the Board for action.

This process ensures continuous enhancement of Board performance, strengthens governance, and aligns leadership with Techno Q's evolving strategic and regulatory requirements.

Risk Management and Internal Audit

1. Risk Management and Compliance

The Risk Management and Compliance Committee monitors the Company's risk profile and evaluates the effectiveness of internal controls to mitigate emerging risks. A formal risk management framework has been established to identify, assess, and manage key business, operational, and compliance risks.

2. Internal Audit

The Internal Audit Department reports directly to the Audit Committee, ensuring independence. Its role is to evaluate internal controls, identify areas of improvement, and provide assurance that operations adhere to applicable laws, regulations, and corporate standards.

Pending Litigation

Techno Q is currently involved in the following material legal actions (All of which, Techno Q is the Claimant):

Case No. 5159/2024:

- Parties Involved: Techno Q vs. two Qatari electro-mechanical companies
- Value: ~QAR 4,597,059.81
- Status: Court ruled approximately QAR 5,000,000 in Techno Q's favour; now at enforcement stage.

No material litigation has been raised against Techno Q as of the date of this report.

Shareholder Records

The table below details the shareholding structure of Techno Q as of 31 December 2025.

Shareholder	Ownership
Al Jaidah Brothers WLL	35.1200%
Abdulla Mohdshafeea M H Al Ansari	15.1474%
Other shareholders (public free float)	49.7326%

Ownership Percentage

	Institutional	Individual	Total
Qatari	50.12%	47.67%	97.79%
GCC	0.01%	0.27%	0.28%
Foreign	0.00%	0.62%	0.62%
Arab	0.00%	1.31%	1.31%
Total	50.13%	49.87%	100.00%

Annual General Meeting

The Annual General Meeting (AGM) is convened by an invitation from the Board of Directors, which prepares the agenda. Shareholders holding at least 10% of the Company's capital may request the inclusion of specific items. Shareholders have the right to attend, participate, and vote on all resolutions. Extraordinary General Assembly meetings are likewise convened by the Board (or by shareholders representing at least 25% of the capital) if needed to discuss specific matters.

Conflict of Interest

Related party transactions, including major deals, are disclosed in the annual audited financial statements. The Board and relevant committees ensure such transactions are conducted on an arm's-length basis and in the best interests of the Company and its shareholders. For details, please refer to the notes in the Company's audited financial statements.

Related Party Transactions

Related party transactions, including major deals, are disclosed in the annual audited financial statements. The Board and relevant committees ensure such transactions are conducted on an arm's-length basis and in the best interests of the Company and its shareholders. For details, please refer to the notes in the Company's audited financial statements

Disclosure Requirements

Techno Q is committed to accurate and timely disclosure of material information in accordance with applicable laws and QFMA/QSE rules. A dedicated process ensures transparent communication of significant developments to shareholders and stakeholders. The Company also observes insider trading prohibition periods, wherein any unauthorized trading by insiders is strictly disallowed.

Corporate Social Responsibility (CSR)

Techno Q aims to be a responsible corporate citizen by supporting community development, protecting the environment, and contributing to the local economy.

Conclusion

Techno Q remains committed to fostering robust corporate governance aligned with best practices, ensuring fairness, transparency, accountability, and responsibility to our shareholders, partners, and the broader community. The Board and its committees will continue to review and enhance governance frameworks to keep pace with evolving regulatory requirements and industry standards.

Going forward, we will further refine our policies, strengthen risk controls, and nurture a culture of ethical and performance-driven practices across the organization. On behalf of the Board, we thank our shareholders, employees, and stakeholders for their continued support.





FUTURE OUTLOOK



Strategic Priorities for 2026

Looking ahead, Techno Q's strategy for 2026 centers on controlled expansion, margin enhancement, and technology-led differentiation.

1. Revenue Acceleration with Profit Discipline

- Target measured revenue growth with margin improvement.
- Increase contribution from high-margin IT and cybersecurity services.
- Improve project selection criteria to prioritize profitability over volume.

2. IT Business Unit Expansion

- Scale cybersecurity and digital transformation offerings.
- Develop managed services models to create recurring revenue streams.
- Position Techno Q as a regional digital systems integrator rather than solely a hardware-based integrator.

3. Regional Growth Optimization

- Deepen penetration in Saudi Arabia.
- Expand Omani market participation.
- Explore selective opportunities in adjacent GCC markets.

4. Operational Excellence

- Further automate project costing and procurement systems.
- Implement predictive financial analytics.
- Reduce overhead ratios through structural efficiency.

5. Governance & ESG Maturity

- Formalize ESG reporting structures.
- Strengthen governance transparency.
- Enhance risk management frameworks across regions.

The 2026 objective is clear: transition from operational stabilization to structured growth acceleration.

Market Opportunities and Challenges

Market Opportunities

1. Digital Transformation Acceleration

Governments and enterprises across the GCC continue to invest heavily in smart infrastructure, automation, and cybersecurity — creating strong demand for integrated solutions.

2. Cybersecurity Demand Surge

Increasing digitalization across sectors is driving consistent demand for advanced cybersecurity services, a key focus area for Techno Q's IT Business Unit.

3. Smart Infrastructure Projects

Vision-driven initiatives across Saudi Arabia and Qatar are generating long-term infrastructure and technology integration opportunities.

4. Hospitality & Commercial Recovery

Gradual recovery in hospitality and commercial sectors provides renewed opportunities for AV, ELV, and integrated smart solutions.

Market Challenges

1. Pricing Pressure & Margin Compression

Increased competition continues to pressure traditional systems integration margins.

2. Project Financing Delays

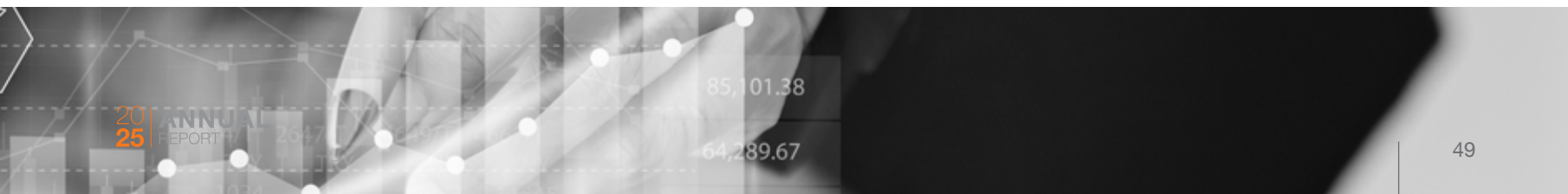
Regional geopolitical sensitivities may slow capital deployment in certain sectors.

3. Talent Competition

Specialized IT and cybersecurity talent remains competitive across the GCC.

4. Supply Chain Volatility

Although improving, global supply chains continue to require careful procurement planning.





Closing Positioning Statement

Techno Q enters 2026 stronger, more disciplined, and strategically aligned with the region's digital transformation trajectory. The focus remains clear:

Profitable growth.
Technology leadership.
Regional dominance.

Conclusion

2026 presents significant opportunities for **Techno Q** to expand, innovate, and strengthen its market leadership. By focusing on strategic regional expansion and advanced technology.

ACKNOWLEDGEMENTS

As we look back on another remarkable year at Techno Q, we want to take a moment to convey our heartfelt appreciation to all our esteemed stakeholders. Your unwavering support and trust have been instrumental in driving our progress and helping us meet our strategic goals. We understand that our successes stem from our collective efforts, and we are truly grateful for your engagement and dedication.

Additionally, we extend our sincere thanks to our committed team members, whose relentless hard work and creative insights have greatly advanced our initiatives. The diverse skills and steadfast commitment to excellence from everyone have been essential in navigating challenges and seizing new opportunities.

Together, we have cultivated a spirit of collaboration and resilience that propels Techno Q's mission and vision forward. Your partnership is invaluable to our journey, and we eagerly anticipate continuing this collaboration as we aim for even greater successes in the years to come.





FINANCIAL HIGHLIGHTS FY 2025

Financial

Introduction

The financial year 2025 marked an important milestone for Techno Q, reflecting continued operational growth, disciplined financial management, and resilience in an evolving market environment. As a publicly listed company on the Qatar Stock Exchange (QSE), the Company remains committed to the highest standards of transparency, governance, and financial reporting, in compliance with International Financial Reporting Standards (IFRS) and the regulatory requirements of the Qatar Financial Markets Authority (QFMA).

The financial information presented in this section is derived from the audited consolidated financial statements of Techno Q for the year ended 31 December 2025, prepared in accordance with IFRS and applicable QFMA and QSE regulations.

During the year, the Company further strengthened its financial position through sustainable revenue growth, improved profitability, and prudent balance sheet management. This section provides an overview of the Company's key financial highlights for FY 2025, including revenue performance, profitability, financial position, cash flow generation, and shareholder returns, underscoring its continued commitment to delivering long-term value to stakeholders.



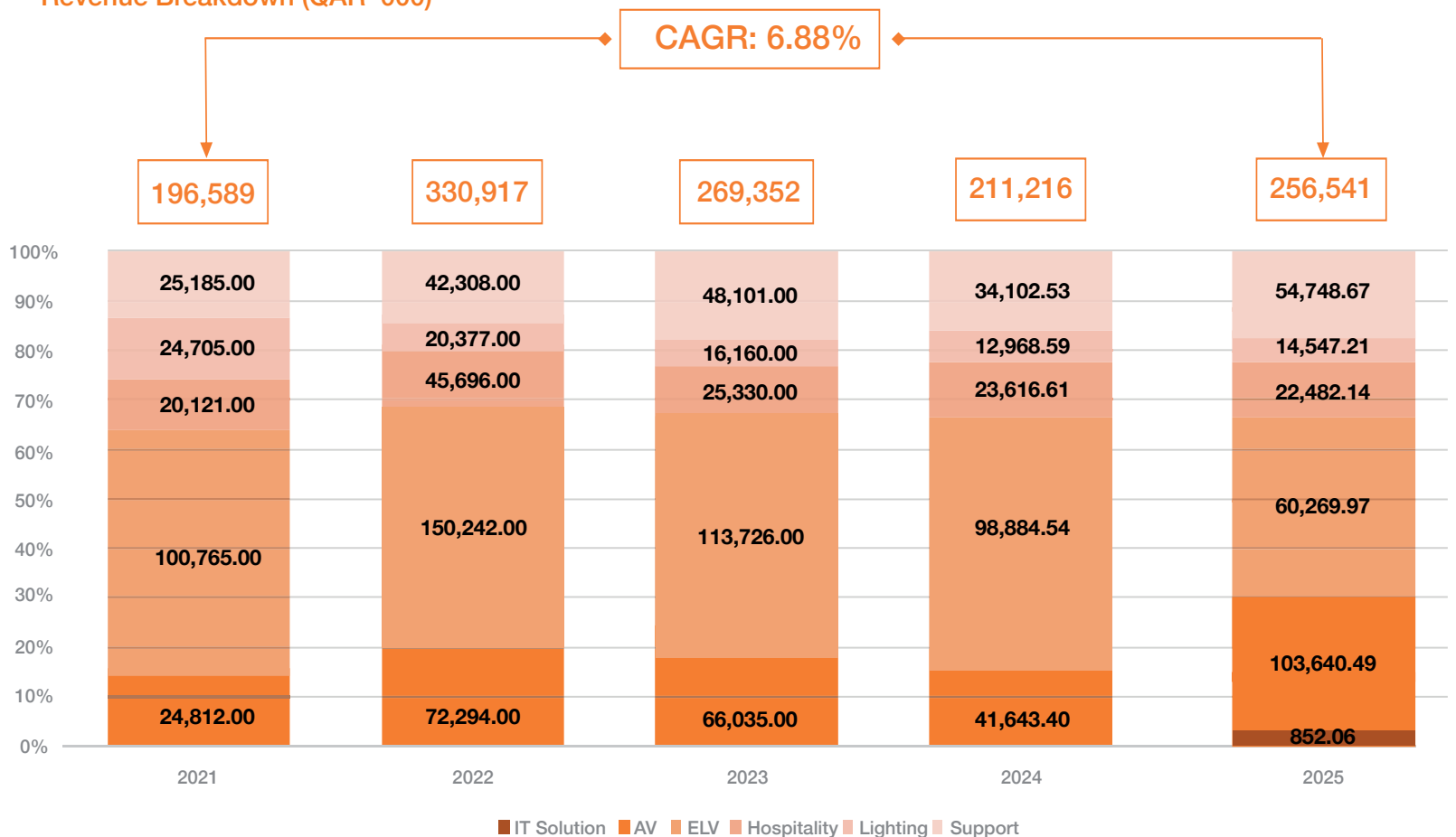
Revenue & Direct Cost Highlights

1. Revenue Highlights

Techno Q achieved a Compound Annual Growth Rate (CAGR) of 6.88% in revenue from FY 2021 to FY 2025, reflecting steady business expansion despite market fluctuations.

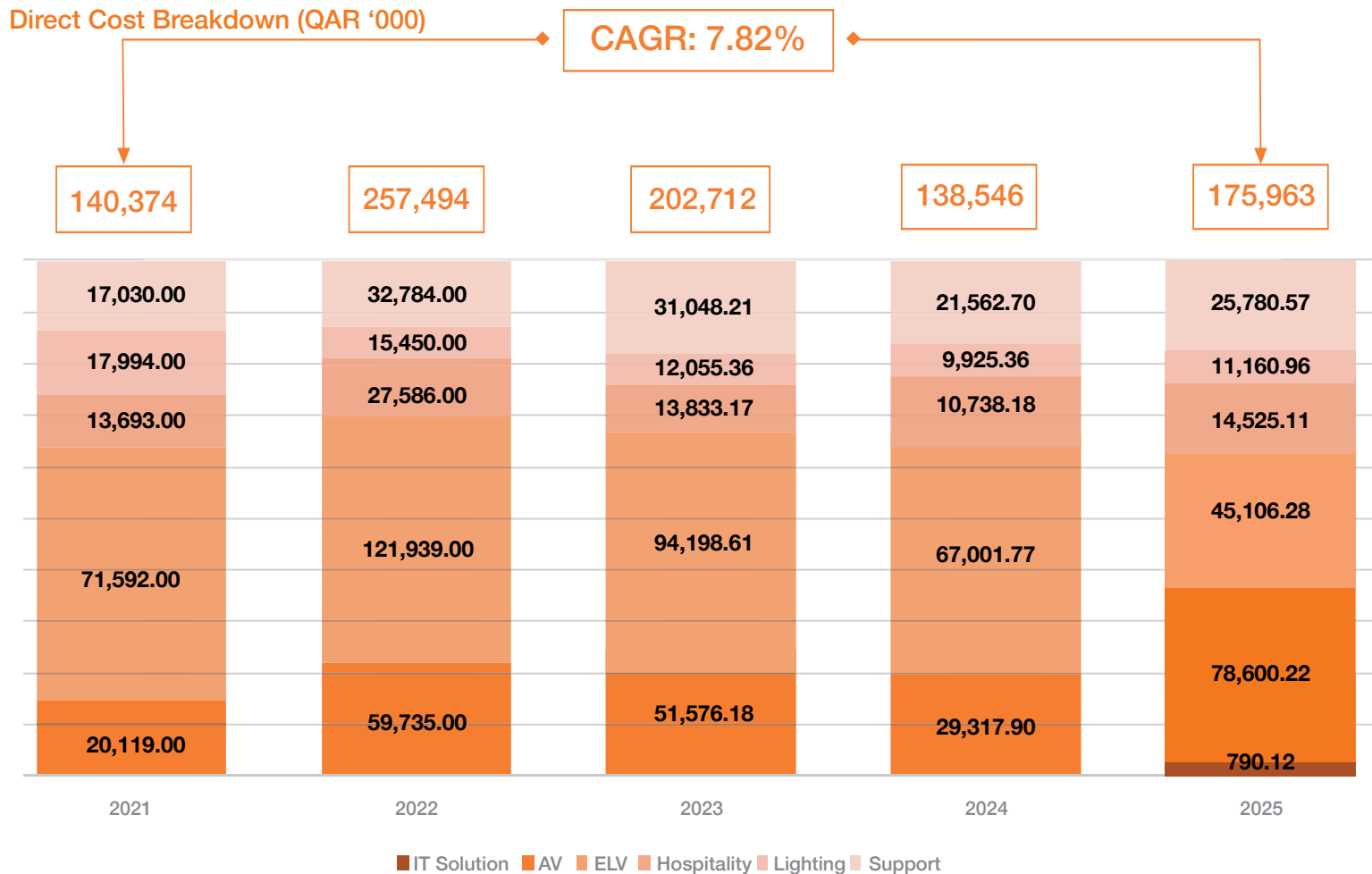
- Total revenue for FY 2025 stood at QAR 256.5 million, compared to QAR 196.6 million in FY 2021.
- The highest revenue contribution came from the AV segment, generating QAR 103 million in FY 2025, followed by ELV, Hospitality and continuity assurance services.

Revenue Breakdown (QAR '000)



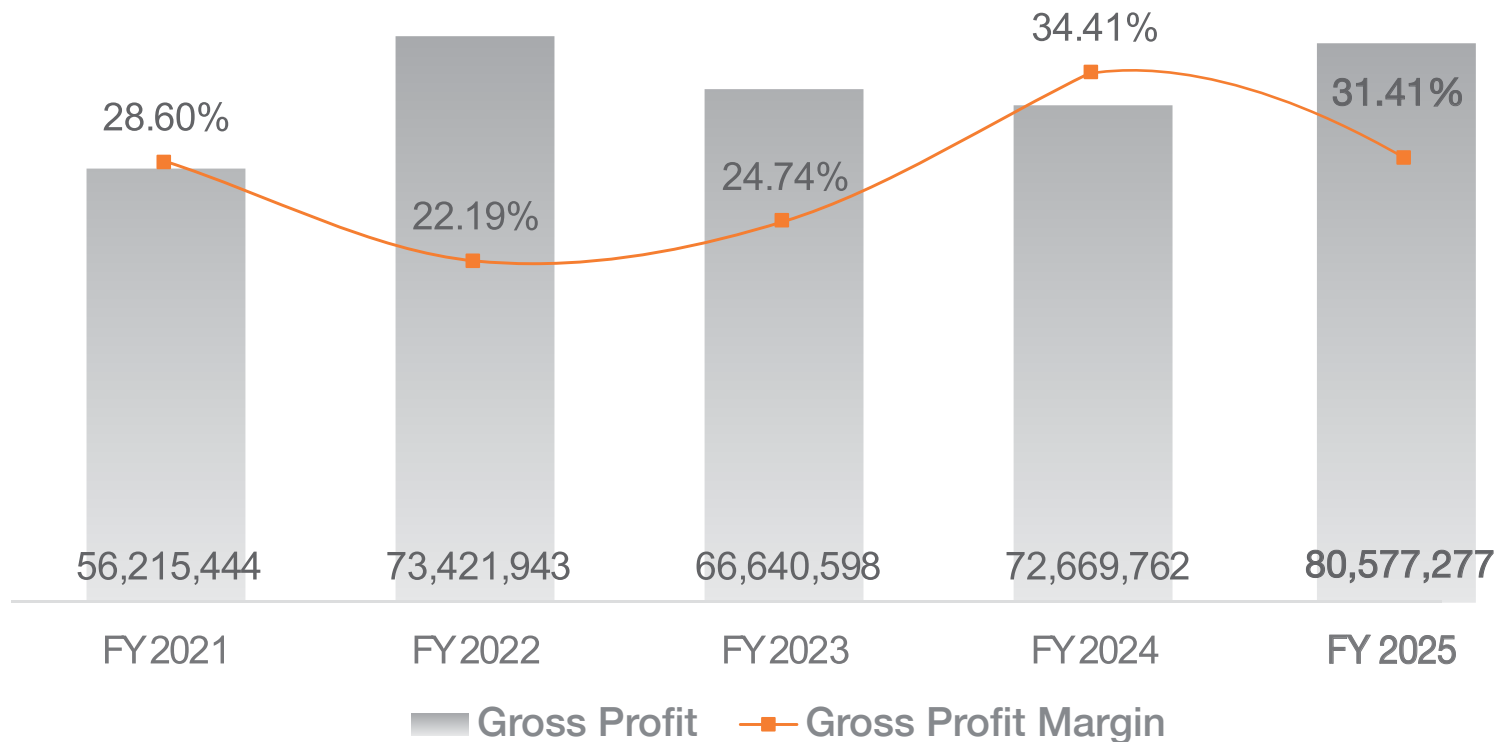
2. Direct Cost Analysis

- Direct costs increased in line with revenue growth, reflecting a Compound Annual Growth Rate (CAGR) of approximately 7.82% over the period from FY 2021 to FY 2025, while cost efficiency improved as reflected in margin expansion.
- FY 2025 total direct costs amounted to QAR 176 million, compared to QAR 138.5 million in FY 2021.
- Despite the increase in absolute terms, improved cost efficiency is evident through margin expansion, reflecting effective procurement strategies and disciplined project execution.
- The ELV and AV segments continue to represent the largest share of direct costs.



Gross Profit Margin Performance

- Gross Profit Margin (GPM) improved from 29% in FY 2021 to 31% in FY 2025, demonstrating enhanced cost control and operational efficiency.
- The hospitality and continuity assurance services segments recorded the highest GPM in FY 2025.



Between FY 2021 and FY 2022, the Company recorded a strong increase in gross profit of approximately 31%, rising from QAR 56.2 million to QAR 73.4 million, mainly driven by higher revenue and increased project activity. Despite the improvement in absolute gross profit, the gross profit margin declined from 28.6% to 22.2%, reflecting cost pressures and a project mix with comparatively lower margins during that year.

In FY 2023, gross profit decreased by approximately 9% to QAR 66.6 million. However, the gross profit margin improved to 24.7%, indicating better cost discipline and a more balanced revenue mix across the Company's operations.

In FY 2024, gross profit recovered to **QAR 72.7 million**, representing a year-on-year growth of approximately 9% . The gross profit margin expanded significantly to 34.4%, marking the highest level over the period under review and reflecting improved operational efficiency, stronger project execution, and enhanced control over direct costs.

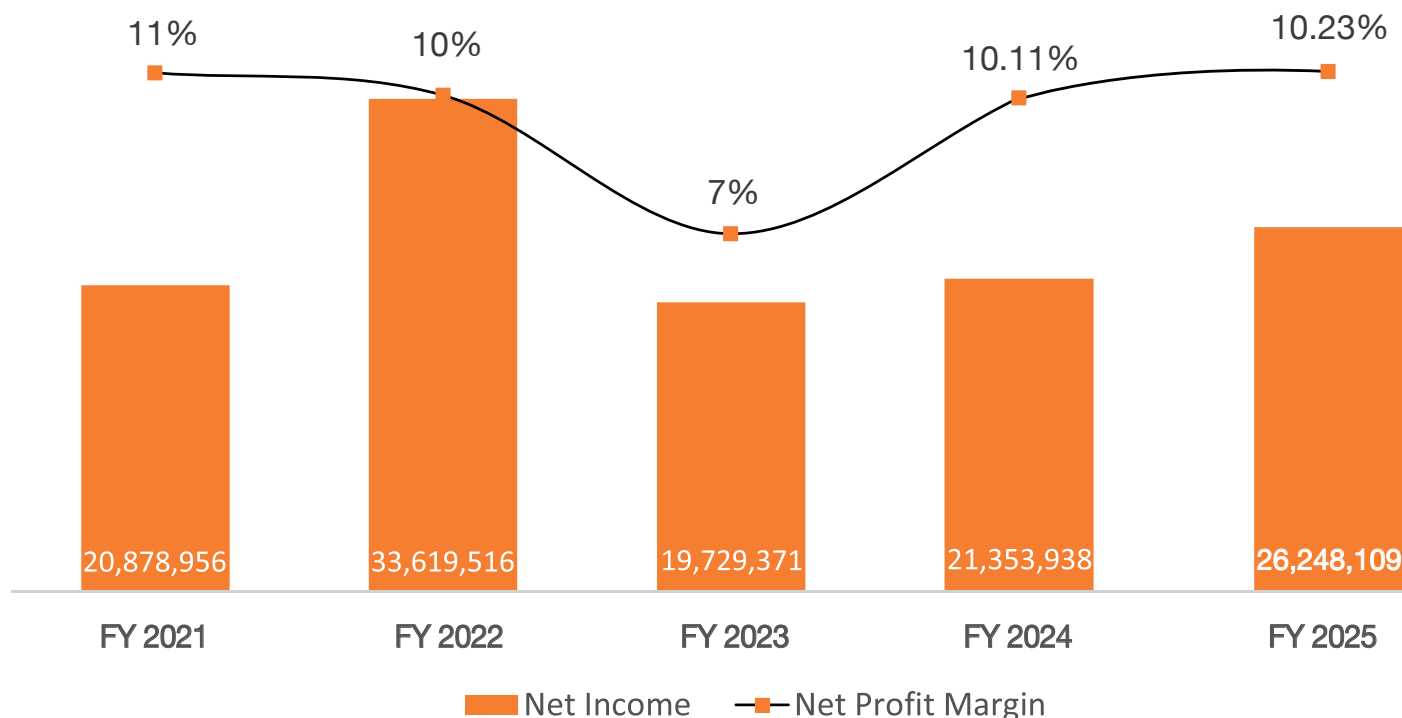
In FY 2025, the Company continued its positive profitability trajectory, with gross profit increasing to **QAR 80.6 million**, representing a year-on-year growth of approximately 11%. While the gross profit margin moderated slightly to 31.4%, it remained at a strong level compared with historical performance, reflecting sustained pricing discipline, procurement efficiencies, and a favorable project mix.

Overall, the trend demonstrates the Company’s continued focus on improving operational efficiency, optimizing cost management, and maintaining healthy profitability levels across its project portfolio.

Profitability Margins

The Company’s profitability metrics continued to strengthen, reflecting improved operational efficiency, disciplined cost management, and a more favorable revenue mix.

- **Net Profit:** QAR 26.3 million (YoY change: +23%)
- **Net Profit Margin:** 10.23% (Previous year: 10.11%)



In FY 2025, net profit increased to **QAR 26.3 million**, representing a year-on-year growth of approximately **23%** compared with **QAR 21.4 million** in FY 2024. Consequently, the net profit margin improved slightly to **10.23%**, compared with **10.11%** in the previous year, indicating the Company's ability to translate revenue growth into stronger bottom-line performance.

Over the **FY 2023 to FY 2025** period, net income increased significantly from **QAR 19.7 million** to **QAR 26.3 million**, while the net profit margin improved from **7.32%** to **10.23%**. This improvement reflects stronger operational performance, supported by enhanced cost efficiency, better project selection, and a more balanced revenue mix across the Company's business segments.

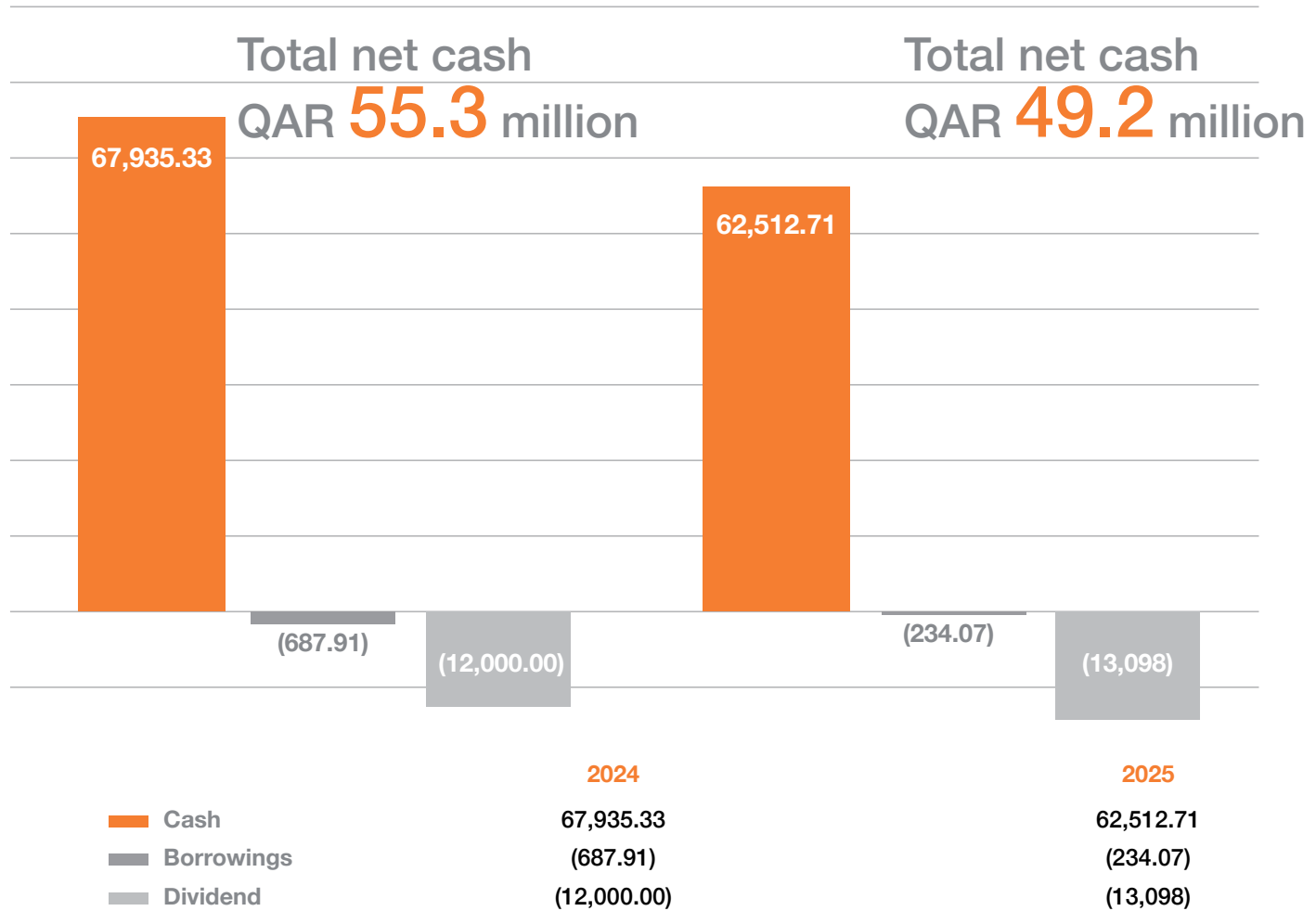
This performance reflects the Company's ability to sustain profitability while maintaining operational efficiency and cost discipline, in line with its strategic objectives.

Net Debt / Net Cash Position

Techno Q maintained a strong liquidity position in FY 2025, with a net cash balance of **QAR 49.2 million**, providing financial flexibility to support future growth initiatives and strategic investments.

- **Total Debt** decreased from **QAR 0.69 million** in FY 2024 to **QAR 0.23 million** in FY 2025, reflecting a reduction of **QAR 0.45 million (-65.97%)**.
- **Cash & Cash Equivalents:** **QAR 62.51 million** in FY 2025, providing a strong liquidity buffer for strategic investments.
- **Net Cash:** **QAR 49.2 million**, ensuring financial flexibility and stability.

This substantial reduction in debt underscores Techno Q's prudent financial management and disciplined approach to capital allocation, positioning the company for sustained growth and shareholder value creation.



(*) Dividend 2025 subject to AGM Approval

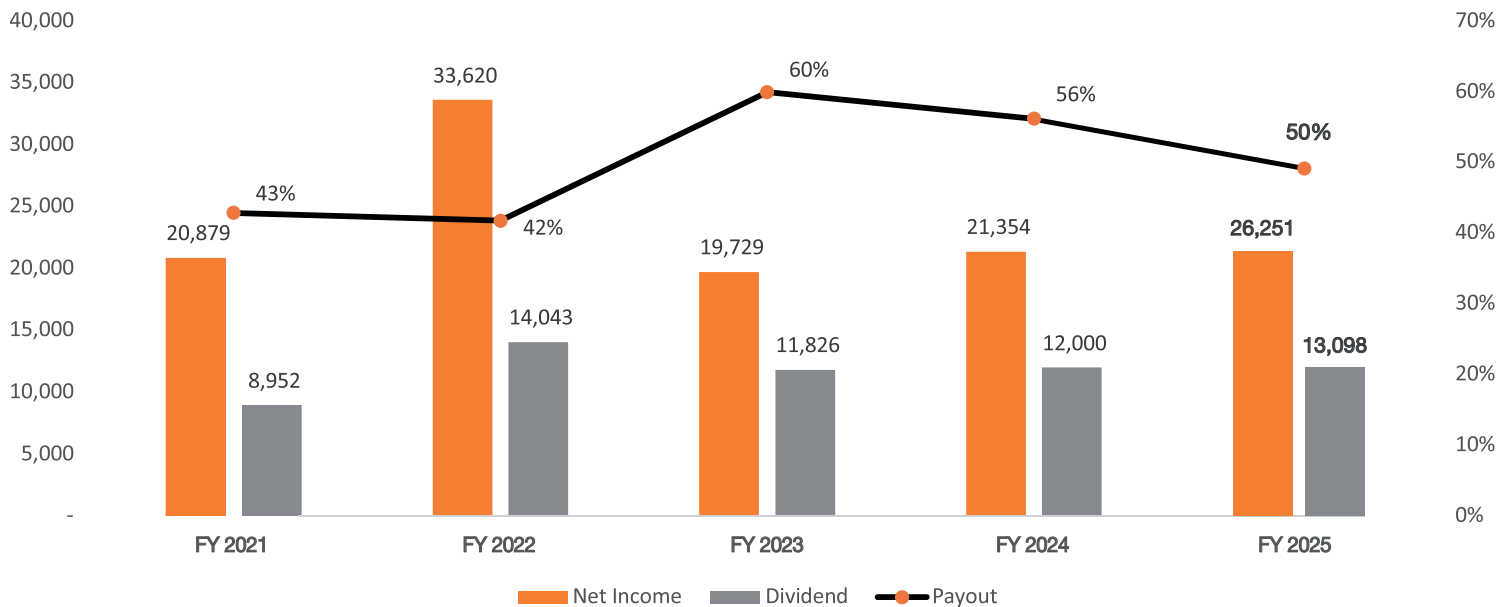
Dividend

In line with its commitment to delivering sustainable shareholder value, the Board of Directors has recommended a cash dividend of **QAR 0.155** per share for the financial year ended **31 December 2025**, representing a payout ratio of approximately **49.89%** of net profit, subject to approval by the Annual General Meeting (AGM).

Key Highlights:

- **Total Dividends Proposed:** QAR 13.1 million (subject to AGM approval)
- **Dividend Per Share (DPS):** QAR 0.155
- **Dividend Payout Ratio:** 49.89%

The proposed dividend reflects a balanced capital allocation strategy, ensuring attractive shareholder returns while retaining sufficient resources to support future growth, operational expansion, and strategic investments. The Company continues to follow a disciplined dividend policy aligned with profitability, cash flow generation, and long-term sustainability.



Income Statement Summary

The key financial highlights from the FY 2025 income statement are as follows:

Financial Metric	FY 2025 (QAR Million)	FY 2024 (QAR Million)	YoY Change (%)
Total Revenue	256,541	211,216	21%
Gross Profit	80,577	72,670	11%
Operating Profit (EBIT)	26,670	21,611	23.4%
Net Profit	26,248	21,365	23%
Earnings Per Share (EPS)	0.31	0.25	23%
Number of Shares	84,500,000	84,500,000	
Earnings Per Share (EPS)	0.31	0.25	

Balance Sheet Summary

The key financial highlights from the FY 2025 Statement Of Financial Position are as follows:

Balance Sheet Item	FY 2025 (QAR Million)	FY 2024 (QAR Million)	YoY Change (%)
Total Assets	279,986	256,458	9%
Total Liabilities	142,687	133,941	7%
Shareholders' Equity	137,299	122,517	12%

Cash Flow Statement

Techno Q continued to demonstrate healthy cash flow generation in FY 2025, with positive operating cash flow supporting both dividend distributions and future investment plans.

Key highlights for FY 2025:

- Operating Cash Flow: QAR 9.1 million (YoY change: -67.33% from QAR 27.8 million in FY 2024).
- Investing Cash Flow: QAR 0.03 million reflecting disciplined capital expenditure and investment recovery.
- Financing Cash Flow: QAR -14.5 million, primarily due to dividend payments and debt settlement.

Despite a decline in operating cash flow compared to FY 2024, the Company maintained a strong overall liquidity position supported by effective working capital management and cash reserves.

The company's robust cash position, with **QAR 62.5 million** in cash and cash equivalents as of **31 December 2025**, ensures continued strategic investments while maintaining strong financial flexibility and operational resilience.

Key Financial Ratios

	Ratio	FY 2025	FY 2024	Change
Balance Sheet	Liquidity Ratio:			
	Current Ratio	2.02	1.91	6%
	Quick Ratio	1.83	1.82	0%
	Cash Ratio	0.47	0.55	-14%
	Solvency Ratio:			
	Equity Ratio	49%	48%	3%
	Gearing Ratio	-45%	-55%	-17%
	Profitability Ratios			
	Return on Average Assets (%)	10%	8%	28%
	Return on Average Equity (%)	20%	18%	12%
Income Statement	Liquid Ratio			
	Net Worth	137,299,382	122,517,423	12%
	Working Capital	134,750,155	111,482,131	21%
	Profitability Ratios			
	Gross Profit Margin	31%	34%	-9%
EBITDA Margin	12%	12%	0%	
Net Profit Margin	10%	10%	1%	

	Ratio	FY 2025	FY 2024	Change
Cash Flow	Cash Flow Margin			
	Operating Cash Flow Ratio	7%	23%	-70%
	Cash Flow to Sales Ratio	6%	25%	-76%
	Cash Return on Assets (CROA)	3%	11%	-70%

EARNINGS PER SHARE (EPS) & SHARE PRICE PERFORMANCE

For the fiscal year 2025, the Company reported an Earnings Per Share (EPS) of QAR 0.31, compared to QAR 0.25 in 2024, representing an increase of approximately 28% year-on-year. The improvement in EPS was primarily driven by stronger operational performance and higher net profitability achieved during the year, reflecting the Company's continued focus on revenue growth, operational efficiency, and disciplined cost management.

Despite the improvement in earnings, the Company's share price experienced downward movement during the year, opening at approximately QAR 3.00 at the beginning of 2025 and closing at QAR 2.06 as of December 31, 2025. This decline reflects broader market dynamics and trading conditions affecting smaller-cap equities, rather than changes in the Company's underlying operational performance.

As a result of the share price movement, the Company's market capitalization stood at approximately QAR 174.15 million as of December 31, 2025, compared to QAR 253.5 million at the end of 2024.

Key Highlights:

- **EPS:** QAR 0.31 (FY 2024: QAR 0.25)
- **Share Price Range:** QAR 3.00 – 2.06 during FY 2025
- **Market Capitalization:** QAR 174.15 million as of December 31, 2025

The Company remains focused on enhancing shareholder value through sustainable revenue growth, improved profitability, and continued operational efficiency, which are expected to support long-term share price performance.

FY 2025 AUDITED FINANCIAL STATEMENTS

The complete audited financial statements prepared in accordance with IFRS and QFMA guidelines are provided in Appendix A of this report.

Auditor's Report Summary

The independent external auditor, KPMG, has issued an unqualified (clean) audit opinion on the Company's consolidated financial statements for FY 2025, confirming that the financial statements present fairly, in all material respects, the financial position of the Company in accordance with IFRS and applicable QFMA regulations.

- **Audit Firm:** KPMG
- **Opinion:** Unqualified (Clean) Opinion

Appendix A

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Consolidated financial statements

31 December 2025

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Independent auditor's report

To the Shareholders of

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of Qatar Electronic Systems Company (Techno Q) Q.P.S.C. (the "Company") and its subsidiaries (together the "Group"), which comprise the consolidated statement of financial position as at 31 December 2025, the consolidated statements of profit or loss and other comprehensive income, changes in equity and cash flows for the year then ended, and notes, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2025, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), together with the ethical requirements that are relevant to our audit of the Company's consolidated financial statements in the State of Qatar, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Independent auditor's report (continued)

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Report on the Audit of the Consolidated Financial Statements

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Revenue recognition	
See note 21 to the consolidated financial statements.	
The key audit matter	How the matter was addressed in our audit
<p>We focused on this area because of the following reasons:</p> <ul style="list-style-type: none"> • Project revenue for the year ended 31 December 2025 amounts to QR 247,589,726 (2024: QR 198,853,145), which represents 97% (2024: 94%) of the Group's total revenue, hence a material portion of the consolidated statement of profit or loss for the year ended 31 December 2025. • Project revenue is measured using the stage of completion method that involves use of significant judgment and estimates. 	<p>Our audit procedures in this area include, among other things:</p> <ul style="list-style-type: none"> • Assessing the design, implementation and operating effectiveness of the relevant internal controls over revenue recognition from projects. • Inspecting the contracts with customers to understand key terms, such as project scope, duration, payment milestones, and performance obligations to evaluate that revenue is recognised in accordance with the terms of the agreements and the requirements of IFRS 15. • Analysing the original and updated budgets to verify that the cost estimates are reasonable and complete in arriving at the percentage of completion and independently recalculating the stage of completion. • Performing test of details on a sample of costs incurred by inspecting relevant supporting documents such as invoices, timesheets, payroll records etc. • Evaluating the adequacy of the financial statement disclosures, including disclosure of key assumptions and judgements.



Independent auditor's report (continued)

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Report on the Audit of the Consolidated Financial Statements (Continued)

Other information

The Board of Directors is responsible for the other information. The other information comprises the information included in the Annual Report but does not include the consolidated financial statements and our auditor's report thereon. Prior to the date of this auditor's report, we obtained the report of the Board of Directors which forms part of the Annual Report, and the remaining sections of the Annual Report are expected to be made available to us after that date.

Our opinion on the consolidated financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon as part of our engagement to audit the consolidated financial statements.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we have obtained prior to the date of this auditors' report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Board of Directors for the Consolidated Financial Statements

The Board of Directors is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS accounting standards, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the Board of Directors is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



Independent auditor's report (continued)

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Report on the Audit of the Consolidated Financial Statements (Continued)

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (Continued)

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the Group financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion

We communicate with Board of Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Board of Directors with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our Independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the Board of Directors, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.



Independent auditor's report (continued)

Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

Report on the Audit of the Consolidated Financial Statements (Continued)

Report on Other Legal and Regulatory Requirements

As required by the Qatar Commercial Companies Law No. 11 of 2015, whose certain provisions were subsequently amended by Law No. 8 of 2021 ("amended QCCL"), we also report that:

- i) We have obtained all the information and explanations we considered necessary for the purposes of our audit.
- ii) The Company has maintained proper accounting records, and its consolidated financial statements are in agreement therewith.
- iii) We have read the report of the Board of Directors to be included in the Annual Report, and the financial information contained therein is in agreement with the books and records of the Company.
- iv) Furthermore, the physical count of the Company's inventories was carried out in accordance with established principles.
- v) We are not aware of any violations of the applicable provisions of the amended QCCL or the terms of the Company's Articles of Association having occurred during the year which might have had a material effect on the Company's consolidated financial position or performance as at and for the year ended 31 December 2025.

30 March 2026
Doha
State of Qatar

Yacoub Hobeika
KPMG
Qatar Auditors' Registry Number 289
Licensed by QFMA: External Auditors' License No.
120153



Consolidated Statement Of Financial Position
As at 31 December 2025

In Qatari Riyals

	Note	2025	2024
ASSETS			
Property and equipment	5	3,165,945	2,189,656
Right-of-use assets	6	4,771,188	5,945,167
Intangible assets	7	1,665,930	1,652,998
Trade and other receivables	9	3,538,982	12,335,034
Non-current assets		13,142,045	22,122,855
Inventories	8	24,813,411	10,251,619
Trade and other receivables	9	175,758,709	154,423,608
Due from related parties	18(a)	3,759,566	1,707,085
Cash and cash equivalents	10	62,512,708	67,953,332
Current assets		266,844,394	234,335,644
TOTAL ASSETS		279,986,439	256,458,499
EQUITY			
Share capital	11	84,500,000	84,500,000
Legal reserve	13	8,610,529	5,983,367
Retained earnings		44,233,548	32,055,246
Equity attributable to owners of the Company		137,344,077	122,538,613
Non-controlling interest		(44,695)	(21,190)
Total Equity		137,299,382	122,517,423
LIABILITIES			
Borrowings	14	14,394	234,071
Lease liabilities	15	2,895,450	4,119,274
Provision for employees' end of service benefits	16	7,682,974	6,734,218
Non-current liability		10,592,818	11,087,563
Borrowings	14	219,677	453,834
Lease liabilities	15	1,952,548	1,840,158
Trade and other payables	17	129,922,014	120,559,521
Current liabilities		132,094,239	122,853,513
Total liabilities		142,687,057	133,941,076
TOTAL EQUITY AND LIABILITIES		279,986,439	256,458,499

These consolidated financial statements were approved by the Board of Directors and signed on their behalf by the following on 30 March 2026:

		
Mr. Abdul Latif Al Jaidah Chairman	Mr. Zeyad Al Jaidah Managing Director	Mr. Abdullah Alansari Chief Executive Officer

The notes on pages 10 to 38 are an integral part of these consolidated financial statements.

**Consolidated statement of profit or loss and other comprehensive Income
For the year ended 31 December 2025**

In Qatari Riyals

	Note	2025	2024
Revenue	21	256,540,537	211,215,669
Cost of sales	22	(175,963,268)	(138,545,907)
Gross profit		80,577,269	72,669,762
Other income	23	6,286,918	3,807,440
General and administrative expenses	24	(54,472,606)	(44,480,804)
Impairment of trade receivables	9	(684,602)	(5,858,940)
Selling and distributing expenses	25	(5,037,277)	(2,670,874)
Listing expenses		-	(1,855,734)
Operating profit		26,669,702	21,610,850
Finance cost	26	(403,294)	(245,499)
Profit before tax		26,266,408	21,365,351
Income tax	27	(18,298)	(11,413)
Profit for the year		26,248,110	21,353,938
Other comprehensive income		-	-
Total comprehensive income for the year:		26,248,110	21,353,938
Total profit or comprehensive income attributable to:			
Owners of the Company		26,271,615	21,353,938
Non-controlling interest		(23,505)	(5,155)
		26,248,110	21,348,783
Earnings per share:			
Basic and diluted earnings per share (QAR)	28	0.31	0.25



Consolidated statement of changes in equity
For the year ended 31 December 2025

In Qatari Riyals

	Share capital	Legal reserve*	Retained earnings	Total	Non-controlling interest	Total
Balance at 1 January 2024	84,500,000	3,847,973	25,196,462	113,544,435	(16,035)	113,528,400
<i>Comprehensive income</i>						
Profit for the year	-	-	21,353,938	21,353,938	(5,155)	21,348,783
Other comprehensive income	-	-	-	-	-	-
Total comprehensive income	-	-	21,353,938	21,353,938	(5,155)	21,348,783
Transfer to legal reserve	-	2,135,394	(2,135,394)	-	-	-
Contribution to Social and Sports Fund (Note 19)	-	-	(533,848)	(533,848)	-	(533,848)
<i>Transactions with the owners:</i>						
Dividends paid (Note 12)	-	-	(11,825,912)	(11,825,912)	-	(11,825,912)
Balance at 31 December 2024	<u>84,500,000</u>	<u>5,983,367</u>	<u>32,055,246</u>	<u>122,538,613</u>	<u>(21,190)</u>	<u>122,517,423</u>
Balance at 1 January 2025	84,500,000	5,983,367	32,055,246	122,538,613	(21,190)	122,517,423
<i>Comprehensive income</i>						
Profit for the year	-	-	26,271,615	26,271,615	(23,505)	26,248,110
Other comprehensive income	-	-	-	-	-	-
Total comprehensive income	-	-	26,271,615	26,271,615	(23,505)	26,248,110
Transfer to legal reserve	-	2,627,162	(2,627,162)	-	-	-
Contribution to Social and Sports Fund**	-	-	533,849	533,849	-	533,849
<i>Transactions with the owners:</i>						
Dividends paid (Note 12)	-	-	(12,000,000)	(12,000,000)	-	(12,000,000)
Balance at 31 December 2025	<u>84,500,000</u>	<u>8,610,529</u>	<u>44,233,548</u>	<u>137,344,077</u>	<u>(44,695)</u>	<u>137,299,382</u>

*In accordance with the provisions of the Qatar Commercial Companies Law No. 11 of 2015, a minimum amount of 10% of the profit is required to be transferred to a legal reserve until the balance in this legal reserve becomes equal to 50% of a company's paid-up share capital. This reserve is not available for distribution, except in circumstances specified in the above-mentioned Law.

** The company is exempted for 3 years in accordance with Law No. law No. 13 of 2008, as amended by Law No. 8 of 2011 and related clarifications issued in January 2010.



Consolidated Statement of Cash Flows
For the year ended 31 December 2025

In Qatari Riyals

	Note	2025	2024
Cash flow from operating activities			
Profit before tax		26,266,408	21,365,351
Adjustments for:			
- Depreciation of property and equipment	5	1,094,256	958,356
- Depreciation of right-of-use assets	6	1,896,334	1,918,486
- Impairment of trade receivables	9	684,602	5,858,940
- Write off trade receivable	9	(458,914)	(1,047,797)
- Write off inventory during the year	8	(2,150,641)	(109,288)
- Provision for slow moving inventories	8	1,815,398	200,000
- Provision for employees' end of service benefits	16	1,438,360	1,215,764
- Finance cost	26	403,294	245,499
- Profit from Islamic deposits	23	(2,112,687)	(1,670,071)
- Tax	27	(18,298)	(11,413)
		28,858,112	28,923,827
Changes in:			
- Inventories		(14,226,549)	11,714,704
- Trade receivables and other prepayments		(12,764,737)	38,607,762
- Due from related parties		(2,052,481)	(1,348,757)
- Due to a related party		-	(157,971)
- Trade and other payables		9,362,493	(48,474,107)
Cash generated from operating activities		9,176,838	29,265,458
Employees' end of service benefits paid	16	(489,604)	(990,320)
Refund of contribution to social and sports fund		533,849	-
Finance cost paid		(147,421)	(496,006)
Net cash generated from operating activities		9,073,662	27,779,132
Cash flow from investing activities			
Acquisition of intangible assets	7	(12,932)	(337,780)
Acquisition of property and equipment	5	(2,070,545)	(394,268)
Profit received from Islamic deposits	23	2,112,687	1,670,071
Net cash from investing activities		29,210	938,023
Cash flow from financing activities			
Repayment of interest-bearing loans and borrowings	14	(453,834)	(11,250,740)
Payment of principal portion of lease liabilities	15	(2,089,662)	(2,089,686)
Payment of principal portion of finance lease		-	(2,154)
Dividends paid		(12,000,000)	(11,825,912)
Net cash used in financing activities		(14,543,496)	(25,168,492)
Net (decrease) / increase in cash and cash equivalents		(5,440,624)	3,548,663
Cash and cash equivalents at 1 January		67,953,332	64,404,669
Cash and cash equivalents at 31 December	10	62,512,708	67,953,332



Notes to the Consolidated Financial Statements As at and for the year ended 31 December 2025

1. REPORTING ENTITY

Qatar Electronic Systems Company Q.P.S.C (Techno Q) (the "Company"), is a public shareholding company registered in the State of Qatar under commercial registration no. 18116.

The Company's registered office is located at P.O. Box 18860, Doha, State of Qatar.

These consolidated financial statements comprise the Company and its subsidiaries (together referred to as the "Group").

The Company was initially incorporated as a limited liability company. On 22 May 2024, the Company's legal status was converted from a limited liability company to a Public Shareholding Company after obtaining the necessary approvals from the shareholders and the regulatory authorities in the State of Qatar. On 6 June 2024, Qatar Financial Markets Authority ("QFMA") approved the listing of the Company's ordinary fully paid-up shares in the Venture Market of Qatar Stock Exchange and the trading of the shares commenced on 26 June 2024.

The Company's principal activities, which remain unchanged from previous year, included providing systems integrator specializing in Audiovisual, extra low voltage, broadcast infrastructure, IT business solutions, lighting systems and hospitality solutions.

The parent company of the Group is Qatar Electronic Systems Company (Techno Q) Q.P.S.C.

The shareholding of the subsidiaries as at the current and comparative reporting dates were held as follows

Subsidiary Name	Country of incorporation	31 December 2025	31 December 2024
Techno Q Security Systems W.L.L.	State of Qatar	100%	100%
Quality for Integrated Systems L.L.C.	Oman	98%	98%
Techno Q Company W.L.L. (Formerly known as International Modern Dev. Contracting Co. L.L.C)	Saudi Arabia	100%	100%

These consolidated financial statements were approved and authorised for issuance by the board of directors on 30 March 2026.

2. Basis of preparation

a) Statement of compliance

The consolidated financial statements have been prepared in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

b) Basis of measurement

These consolidated financial statements have been prepared under the historical cost convention.

c) Functional and presentation currency

These consolidated financial statements are presented using the currency of the primary economic environment in which the Company operates (the "functional currency"). The Company has the Qatari Riyal ("QAR") as its functional currency.

2. Basis of preparation (continued)

d) Use of estimates and judgments

The preparation of consolidated financial statements in conformity with International Financial Reporting Standards requires that management make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily available from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future.

Information about critical judgments in applying accounting policies, assumptions and estimation uncertainties that have the most significant effect on the amount recognized in the consolidated financial statements are described as follows:

Useful lives, residual values and related depreciation charges of property and equipment

Management determines the estimated useful lives and residual values of its property and equipment to calculate depreciation. This estimate is determined after considering the expected usage of the asset or physical wear and tear. Management reviews the residual value and useful lives annually. Future depreciation charge would be adjusted where management believes the useful lives differ from previous estimates.

Valuation of lease liabilities and right-of-use assets

Extension and termination options are included in several leases across various classes of right-of-use asset. These terms are used to maximise operational flexibility in terms of managing contracts. In cases where lease contracts have indefinite term or are subject to auto renewal, lease term is determined considering the business case and reasonably certain renewal of lease. The present value of the lease payments is determined using the discount rate representing the incremental borrowing rate that a lessee would have to pay to borrow over a similar term, and with a similar security, the fund necessary to obtain an asset of a similar value to the right-to-use asset in a similar economic environment. Estimates and judgements are involved in determination of incremental borrowing rate.

Impairment of non-financial assets

The carrying amounts of the Group's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. The determination of what can be considered impaired requires judgement. As at the reporting date, management did not identify any evidence from internal reporting indicating impairment of an asset or class of assets and there were no significant adverse changes in the market that could have an adverse effect on its assets. If such indication exists, then management performs an impairment test. The determination of recoverable amounts require management to make significant judgments, estimations and assumptions.

Provision for expected credit losses

The "expected credit loss" (ECL) impairment model requires forward looking information, which is based on assumptions for the future movement of different economic drivers and how these drivers will affect each other. It also requires management to assign probability of default to various categories of financial assets measured at amortised cost (trade and other receivables, due from related parties, and cash balances). Probability of default constitutes a key input in measuring an ECL and entails considerable judgement; it is an estimate of the likelihood of default over a given time horizon, the calculation of which includes historical data, assumptions and expectations of future conditions. The magnitude of the loss in case there is a default is also an estimate of the loss arising on default; it is based on the difference between the contractual cash flows due and those that the Group would expect to receive.

Notes to the Consolidated Financial Statements
As at and for the year ended 31 December 2025

2. Basis of preparation (continued)

e) Newly effective amendments and improvements to standards

The recent changes to the IFRS accounting Standards that are required to be applied by an entity with an annual reporting period beginning on 1 January 2025.

- Lack of Exchangeability -Amendments to IAS 21- effective date 1st January 2025.

The adoption of above amendment had no material impact on the Group's consolidated financial statements

f) IFRS requirements not yet effective, but available for early adoption

The recent changes to the IFRS accounting standards that are required to be applied for annual period beginning after 1 January 2025 and that are available for early adoption in annual periods beginning on 1 January 2025.

-Classification and Measurement of Financial Instruments-Amendments to IFRS 9 and IFRS 7 - effective date 1st January 2026.

-IFRS 18 Presentation and Disclosure in Financial Statements - effective date 1st January 2027.

IFRS 18 replaces IAS 1 introducing new presentation, disclosure and cashflow requirements. The group is currently assessing the impact of financial statements.

Further management anticipates that the other new standards, interpretations and amendments will be adopted in the Group's consolidated financial statements as and when they are applicable and adoption of these new standards, interpretations and amendments may have no material impact on the consolidated financial statements of the Group in the period of initial application. Other changes issued but not yet effective are not applicable to the Group.

Notes to the Consolidated Financial Statements
As at and for the year ended 31 December 2025

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES

The following summary of material accounting policies have been consistently applied in the preparation of these consolidated financial statements, except if mentioned otherwise

a) Basis of consolidation

(i) Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

(ii) Non-controlling interests ("NCI")

NCI are measured initially at their proportionate share of the acquiree's identifiable net assets at the date of acquisition. Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(iii) Transactions eliminated on consolidation

Intra-group balances and transactions, and any unrealised income and expenses (except for foreign currency transaction gains or losses) arising from intra-group transactions, are eliminated. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

b) Contract assets / liabilities

A contract in progress at the end of the reporting period is recorded at the net amount of (i) costs incurred to the reporting date; plus or minus (ii) recognised profit less recognised losses to the reporting date; minus (iii) progress billings to the reporting date.

The contracts in progress are presented in the statement of financial position as "Contract assets" or "Contract liabilities", if the net amount calculated is positive or negative respectively.

Progress billings not yet paid by the customers are included within trade receivables under "Trade and other receivables". Invoice value retained by the customers in line with the contract terms are shown as "Retentions receivable from customers" in the statement of financial position. as current or non-current depending upon prospective collections. Amounts received on commencement of contracts based on related contract provisions are treated as contract liabilities and presented as "Advances received from customers".

Accrued revenue on contracts represents revenue that has been earned for work performed or services rendered but has not yet been invoiced, in line with the terms of the contract.

Notes to the Consolidated Financial Statements
As at and for the year ended 31 December 2025

3 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

c) Revenue

Revenue is measured based on the consideration specified in a contract with a customer. The Group recognises revenue when it transfers control over a good or service to a customer.

The following table provides information about the nature and timing of the satisfaction of performance obligations in contracts with customers, including significant payment terms, and the related revenue recognition policies.

Type of revenue	Nature, timing of satisfaction of performance obligations, significant payment terms	Revenue recognition policies
Rendering of Services- Project revenue	Customer consumes the benefits as and when services are rendered by the Group. Invoices are usually issued upon completion of the job or as agreed in the specific contract.	Revenue is recognised over time as the services are provided. The stage of completion for determining the amount of revenue is assessed based on the input method. The related costs are recognised in consolidated statement of income when they are incurred.
Revenue from sale of goods	Revenue is recognized at a point in time when control of the asset is transferred to the customer, generally on delivery of the goods. Invoices are generated, and revenue is recognised at that point in time. Some contracts permit the customer to return an item. Return goods are exchanged only for new goods, i.e., no cash refunds are offered.	Revenue from sale of goods (i.e., retail sales) is recognized at the point in time when control of the asset is transferred to the customer, generally on delivery of the goods. Revenue is recognized when the goods are delivered and have been accepted by the customers. Revenue is measured at the fair value of the consideration received.

3 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

d) Expense recognition

An expense is recognized immediately in profit or loss when an expenditure produces no future economic benefits, or when, and to the extent that, future economic benefits do not qualify or cease to qualify for recognition in the statement of financial position as an asset, such as in the case of asset impairments.

e) Earnings per share

Earnings per share (EPS) is calculated by dividing the income attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the year.

f) Finance costs

Finance costs comprise interest on borrowings. Borrowing costs are generally expensed in profit or loss using the effective interest method.

g) Property and equipment

Recognition and measurement

Items of property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

If significant parts of an item of property and equipment have different useful lives, then they are accounted for as separate items (major components) of property and equipment.

Any gain or loss on disposal of an item of property and equipment is recognised in profit or loss.

Subsequent expenditure

Subsequent expenditure is capitalised only if it is probable that the future economic benefits associated with the expenditure will flow to the Group.

Depreciation

Depreciation is calculated to write off the cost of items of property and equipment less their estimated residual values using the straight-line method over their estimated useful lives and is generally recognised in profit or loss.

Estimated useful lives of property and equipment are as follows:

Furniture and fixtures	5 Years
Motor vehicles	5 Years
Office equipment	5 Years
Leasehold improvements	3-5 Years

Depreciation method, residual value and useful lives of the equipment are reviewed at each reporting date and adjusted if appropriate.

3 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

h) Inventories

Inventories are valued at the lower of cost or net realisable value after writing down of any slow-moving items. The cost of inventories is computed on a weighted average cost basis. Cost includes expenses incurred to bring the inventories to their present location and condition.

Goods in transit are recognized as part of inventory when the risks and rewards of ownership have transferred to the company. Costs associated with goods in transit, including freight, insurance, and duties, are included in the inventory cost.

Net realisable value is the estimated selling price in the ordinary course of the business less the estimated cost necessary to make the sale. Write down for slow moving inventories is determined by the management on the basis of ageing and after considering the expiry dates of the items.

i) Foreign currencies

Transactions in foreign currencies are translated into Qatari Riyal at the exchange rate prevailing at the date of the transaction. Monetary assets and monetary liabilities denominated in foreign currencies at the reporting date are translated at the exchange rate prevailing at that date. Foreign currency differences are generally recognised in profit or loss. Non-monetary items that are measured based on historical cost in a foreign currency are not retranslated.

J) Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, current and call account balance with bank which has a maturity of less than three months.

k) Employees' end of service benefits

Defined benefit plan

The Group provides end of service benefits to its employees. The entitlement to these benefits is usually based upon the employees' length of service and the completion of a minimum service period. It is calculated in accordance with Qatari Labour Law and paid upon resignation or termination.

The expected costs of these are accrued over the period of employment. Management has estimated that the expected post-employment benefit obligation as at 31 December 2025 based on the requirements of IAS 19 "Employee Benefits is not significantly different from the amount charged by the Group. The provision is reassessed by management at the end of each year, and any change in the provision for the employees' end of service benefits is recognized in profit or loss

l) Financial instruments

i) Recognition and initial measurement

Trade receivables are initially recognised when they are originated. All other financial assets and financial liabilities are initially recognised when the Group becomes a party to the contractual provisions of the instrument. A financial asset (unless it is a trade receivable without a significant financing component) or financial liability is initially measured at fair value plus, for an item not at FVTPL, transaction costs that are directly attributable to its acquisition or issue. A trade receivable without a significant financing component is initially measured at the transaction price.

3 SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

I) Financial instruments (continued)

ii) Classification and subsequent measurement

Financial assets

On initial recognition, financial assets are classified as measured at: amortised cost as they are held with the objective to collect contractual flows that meets SPPI test. Financial assets are not reclassified subsequent to their initial recognition unless the Group changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in the business model.

Financial assets – Business model assessment:

The Group makes an assessment of the objective of the business model in which a financial asset is held at a portfolio level because this best reflects the way the business is managed and information is provided to management. The information considered includes:

- the stated policies and objectives for the portfolio and the operation of those policies in practice. These include whether management's strategy focuses on earning contractual interest income, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of any related liabilities or expected cash outflows or realising cash flows through the sale of the assets;
- how the performance of the portfolio is evaluated and reported to the Group's management;
- the risks that affect the performance of the business model (and the financial assets held within that business model) and how those risks are managed;
- how managers of the business are compensated – e.g. whether compensation is based on the fair value of the assets managed or the contractual cash flows collected; and
- the frequency, volume and timing of sales of financial assets in prior periods, the reasons for such sales and expectations about future sales activity.

Financial assets – Assessment whether contractual cash flows are solely payments of principal and interest:

For the purposes of this assessment, 'principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as a profit margin. In assessing whether the contractual cash flows are solely payments of principal and interest, the Group considers the contractual terms of the instrument. This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making this assessment, the Group considers:

- contingent events that would change the amount or timing of cash flows;
- terms that may adjust the contractual coupon rate, including variable-rate features;
- prepayment and extension features; and
- terms that limit the Group's claim to cash flows from specified assets (e.g. non-recourse features).

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

I) Financial instruments (continued)

ii) Classification and subsequent measurement (continued)

Financial assets (continued)

Financial assets at amortised cost are subsequently measured at amortised cost using the effective interest method. The amortised cost is reduced by impairment losses. Interest income, foreign exchange gains and losses and impairment are recognised in profit or loss. Any gain or loss on derecognition is recognised in profit or loss.

Financial liabilities – Classification, subsequent measurement and gains and losses

Financial liabilities are classified as measured at amortised cost. Financial liabilities are subsequently measured at amortised cost using the effective interest method. Interest expense and foreign exchange gains and losses are recognised in profit or loss. Any gain or loss on derecognition is also recognised in profit or loss.

iii) Derecognition

Financial assets

The Group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the Group neither transfers nor retains substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Financial liabilities

The Group derecognises a financial liability when its contractual obligations are discharged or cancelled or expire. The Group also derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different, in which case a new financial liability based on the modified terms is recognised at fair value.

On derecognition of a financial liability, the difference between the carrying amount extinguished and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognised in profit or loss.

iv) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group has a legally enforceable right to set off the amounts and it intends either to settle them on a net basis or to realise the asset and settle the liability simultaneously.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

m) Impairment

Non-derivative financial assets

Financial instruments and contract assets

The Group recognises loss allowances for ECLs on:

- financial assets measured at amortised cost;
- contract assets.

The Group measures loss allowances at an amount equal to lifetime ECLs, except for the following, which are measured at 12-month ECLs:

- other debt securities and bank balances for which credit risk (i.e. the risk of default occurring over the expected life of the financial instrument) has not increased significantly since initial recognition.

Loss allowances for trade receivables and contract assets are always measured at an amount equal to lifetime ECLs.

When determining whether the credit risk of a financial asset has increased significantly since initial recognition and when estimating ECLs, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group's historical experience and informed credit assessment and including forward-looking information.

The Group assumes that the credit risk on a financial asset has increased significantly if it is more than 365 days past due. The Group considers a financial asset to be in default when the borrower is unlikely to pay its credit obligations to the Group in full, without recourse by the Group to actions such as realising security (if any is held).

Lifetime ECLs are the ECLs that result from all possible default events over the expected life of a financial instrument.

12-month ECLs are the portion of ECLs that result from default events that are possible within the 12 months after the reporting date (or a shorter period if the expected life of the instrument is less than 12 months).

The maximum period considered when estimating ECLs is the maximum contractual period over which the Group is exposed to credit risk.

Measurement of ECLs

ECLs are a probability-weighted estimate of credit losses. Credit losses are measured as the present value of all cash shortfalls (i.e. the difference between the cash flows due to the entity in accordance with the contract and the cash flows that the Group expects to receive).

ECLs are discounted at the effective interest rate of the financial asset.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

m) Impairment (continued)

Non-derivative financial assets (continued)

Credit-impaired financial assets

At each reporting date, the Group assesses whether financial assets carried at amortised cost are credit-impaired. A financial asset is 'credit-impaired' when one or more events that have a detrimental impact on the estimated future cash flows of the financial asset have occurred.

Evidence that a financial asset is credit-impaired includes the following observable data:

- significant financial difficulty of the Counterparty.
- a breach of contract such as a default or being more than 365 days past due;

Presentation of allowance for ECL in the statement of financial position

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the assets.

Write-off

The gross carrying amount of a financial asset is written off when the Group has no reasonable expectations of recovering a financial asset in its entirety or a portion thereof.

The Group individually makes an assessment with respect to the timing and amount of write-off based on whether there is a reasonable expectation of recovery.

The Group expects no significant recovery from the amount written off. However, financial assets that are written off could still be subject to enforcement activities in order to comply with the Group's procedures for recovery of amounts due.

Non-financial assets

At each reporting date, the Group reviews the carrying amounts of its non-financial assets (other than inventories) to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For impairment testing, assets are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. Value in use is based on the estimated future cash flows, discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset or CGU. An impairment loss is recognised if the carrying amount of an asset or CGU exceeds its recoverable amount. Impairment losses are recognised in profit or loss. They are allocated to reduce the carrying amounts of the assets in the CGU on a pro rata basis. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

n) Income tax

Taxes are calculated based on tax laws and regulations in jurisdictions in which the Group operates. The amount of the tax payable or receivable is the best estimate of the tax amount expected to be paid or received that reflects uncertainty related to income taxes. Deferred tax assets are recognised for deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent it is probable that taxable profit will be available to utilise these. Deferred tax liabilities are recognised for taxable temporary differences. Deferred tax assets and liabilities are measured at the tax rates that are expected to be applied to temporary differences when they reverse, using tax rates enacted or substantively enacted at the reporting date, and reflects uncertainty related to income taxes, if any.

o) Leases

At inception of a contract, the Group assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

As a lessee

At commencement or on modification of a contract that contains a lease component, the Group allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of property the Group has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Group recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Group by the end of the lease term or the cost of the right-of-use asset reflects that the Group will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Generally, the Group uses its incremental borrowing rate as the discount rate.

3. SUMMARY OF MATERIAL ACCOUNTING POLICIES (CONTINUED)

o) Leases (continued)

As a lessee (continued)

The Group determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Group is reasonably certain to exercise, lease payments in an optional renewal period if the Group is reasonably certain to exercise an extension option, and penalties for early termination of a lease unless the Group is reasonably certain not to terminate early

The lease liability is measured at amortised cost using the effective interest method. It is remeasured when there is a change in future lease payments arising from a change in an index or rate, if there is a change in the Group's estimate of the amount expected to be payable under a residual value guarantee, if the Group changes its assessment of whether it will exercise a purchase, extension or termination option or if there is a revised in-substance fixed lease payment.

When the lease liability is remeasured in this way, a corresponding adjustment is made to the carrying amount of the right-of-use asset or is recorded in profit or loss if the carrying amount of the right-of-use asset has been reduced to zero. Right-of-use assets that meet the definition of investment property are presented within investment property.

Short-term leases and leases of low-value assets

The Group has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases, including IT equipment. The Group recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

p) Intangible asset

Enterprise Resource Planning Software expenditure is capitalised only if the expenditure can be measured reliably, the product or process is technically and commercially feasible, future economic benefits are probable, and the Group intends to and has sufficient resources to complete development and to use or sell the asset. Otherwise, it is recognised in profit or loss as incurred. Subsequent to initial recognition, Software expenditure is measured at cost less accumulated amortisation and any accumulated impairment losses.

4. FINANCIAL RISK AND CAPITAL MANAGEMENT

The Group has exposure to the following risks from its use of financial instruments:

- Credit risk
- Liquidity risk
- Market risk

a) Financial risk management

i. Risk management framework

The Group's management has overall responsibility for the establishment and oversight of the Group's risk management framework and has the responsibility for developing and monitoring the Group's risk management policies.

ii. Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Group's receivables from customers, bank balances and others.

The Group seeks to limit its credit risk with respect to banks by only dealing with reputable banks and with respect to customers by setting credit limits and monitoring outstanding receivables

The maximum exposure to credit risk at the reporting date was:

	Note	2025	2024
Trade receivables	9	85,898,061	92,087,224
Due from related parties	18(a)	3,759,566	1,707,085
Bank balances	10	62,458,562	67,924,540
Retention receivables	9	10,634,365	13,704,336
Contract asset	9	60,801,502	25,653,901
Accrued revenue	9	9,527,986	22,549,326
Notes receivable	9	2,153,801	5,236,025
		<u>235,233,843</u>	<u>228,862,437</u>

Trade receivables

The Group's exposure to credit risk is influenced mainly by the individual characteristics of each customer. The demographics of the Group's customer base, including the default risk of the industry and country, in which customers operate, has less of an influence on credit risk. The Group's revenue is attributable to customers originating from within Qatar. There is no concentration on credit risk attributable to a single customer.

4. FINANCIAL RISK AND CAPITAL MANAGEMENT (CONTINUED)

ii. Credit risk (continued)

Trade receivables (Continued)

As at 31 December, the aging of trade receivables that were not impaired and the following table provides information about the exposure to credit risk and ECLs for trade receivables from customers as at 31 December 2025.

31 December 2025	Weighted average loss rate	Gross carrying amount	Loss allowance	Credit impaired
Trade Receivables:				
Neither past due	0%	44,409,746	-	No
30 – 60 days past due	12.43%	18,357,333	2,281,433	No
61 – 90 days past due	25.52%	288,736	73,694	No
From 91days and more than 365 days past due	63.12%	22,842,246	14,418,879	No
Total		85,898,061	16,774,006	
31 December 2024	Weighted average loss rate	Gross carrying amount	Loss allowance	Credit impaired
Trade Receivables:				
Neither past due	0%	51,334,404	-	No
30 – 60 days past due	11.48%	16,113,767	1,849,057	No
61 – 90 days past due	32.57%	306,856	99,943	No
From 91days and more than 365 days past due	60%	24,332,197	14,599,318	No
Total		92,087,224	16,548,318	

Loss rates are based on actual credit loss experience over the past three years. These rates are multiplied by scalar factors to reflect differences between economic conditions during the period over which the historical data has been collected, current conditions and the Group's view of economic conditions over the expected lives of the receivables.

Forward looking factors are based on the actual and forecast macro-economic factors (primarily GDP) and is continued to be positive.

4. FINANCIAL RISK AND CAPITAL MANAGEMENT (CONTINUED)

iii. Credit risk (continued)

Due from related parties

Management believes that, apart from in relation to those balances specifically provided for, there is limited credit risk from the receivable from related parties, because these counterparties are under the control and significant influence of the parent company, who is financially healthy.

Retention receivables

Retention receivables represent amounts contractually withheld by customers until project completion. These receivables are measured at amortized cost and assessed for impairment. Where the retention period exceeds 12 months, the receivable is discounted to reflect the time value of money, unless the effect is immaterial.

Bank balance

The Group held cash and cash equivalents of QR 62,458,562 at 31 December 2025 (2024: QR 67,924,540). The cash and cash equivalents are held with bank and financial institution counterparties, which are rated AA3 to A3, based on accreditation rating agency.

Impairment on cash and cash equivalents has been measured on a 12-month expected loss basis and reflects the short maturities of the exposures. The Group considers that its cash and cash equivalents have low credit risk based on the external credit ratings of the counterparties.

iii. Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. Management ensures, as far as possible, that it will have sufficient liquidity to meet its liabilities when they are due, under normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation. The Group maintains adequate reserves by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

The following are the contractual maturities of financial liabilities at the reporting date. The amount are gross and undiscounted and include estimated interest payments and exclude the impact of netting agreement, if any:

31 December 2025	Carrying Amounts	Contractual cash flows	Less than 1 year	Above 1 year
Non-derivative financial liabilities				
Borrowings	234,071	(234,071)	(14,394)	(219,677)
Trade and other payables	88,929,484	(88,929,484)	(88,929,484)	-
Lease liabilities	4,847,998	(5,507,328)	(2,386,228)	(3,121,100)
	94,011,553	(94,670,883)	(91,330,106)	(3,340,777)

4. FINANCIAL RISK AND CAPITAL MANAGEMENT (CONTINUED)

iii. Liquidity risk (continued)

31 December 2024	Carrying Amounts	Contractual cash flows	Less than 1 year	Above 1 year
Non-derivative financial liabilities				
Borrowings	687,905	(687,905)	(453,834)	(234,071)
Trade and other payables	76,062,241	(76,062,241)	(76,062,241)	-
Lease liabilities	5,959,432	(8,532,884)	(4,179,372)	(4,353,512)
	<u>82,709,578</u>	<u>(85,283,030)</u>	<u>(80,695,447)</u>	<u>(4,587,583)</u>

iv. Market risk

Market risk is the risk that changes in market prices, such as foreign exchange rates and interest rates will affect the Group's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

Currency risk

Foreign exchange risk arises when future commercial transactions or recognised assets or liabilities are denominated in a currency that is not the Group's functional currency. As the US Dollar is pegged with the Qatari Riyal, the Group is not exposed to currency risk when it transacts in this currency. Management monitors the exchange rate fluctuations on a continuous basis and acts accordingly.

The Group's exposure to foreign currency risk is mainly in EURO and GBP. The table below indicates the Group's foreign currency exposure at 31 December, as a result of its monetary liabilities. The analysis calculates the effect of a reasonably possible increases of the QAR currency rate against the EURO and GBP with all other variables held constant, on the statement of comprehensive income (due to the fair value of currency sensitive monetary liabilities).

	Increase in currency rates against QAR	Effect on Profit QAR
2025 Balances in Euro and GBP	+10%	(20,597)
2024 Balances in Euro and GBP	+10%	(17,031)

4. FINANCIAL RISK AND CAPITAL MANAGEMENT (CONTINUED)

Interest rate risk

The Group has interest rate risk arising from interest bearing assets in the nature of bank deposits. Management monitors the interest rate fluctuations on a continuous basis and acts accordingly. The Group's financial liability that is subject to interest rate risk is as follows:

	2025	2024
<i>Floating interest rate instruments</i>		
Financial Liabilities	<u>234,071</u>	<u>687,905</u>

The following table demonstrates the sensitivity of the separate statement of comprehensive income to reasonably possible changes in interest rates by 25 basis points, with all other variables held constant. The sensitivity of the statement of comprehensive income is the effect of the assumed changes in interest rates for one year, based on the floating rate financial assets and financial liabilities held at 31 December 2024. The effect of decreases in interest rates is expected to be equal and opposite to the effect of the increases shown.

	Changes in Basis Points	Effect on Profits /Equity
2025	+25	5,852
2024	+25	17,198

b) Capital management

The management policy is to maintain a strong capital base so as to maintain the shareholders, creditors and market confidence and to sustain future development of the business. The management monitors the return on capital, which the Group defines as profit for the year divided by total equity. There were no changes in the Group's approach to capital management during the year. The Group is not subject to any externally imposed capital requirements.

The Group manages its capital structure and makes adjustments to it in light of changes in business conditions. No changes were made in the objectives, policies or processes as of and during the years ended 31 December 2025 and 31 December 2024. Capital comprises share capital, retained earnings and legal reserve, and is measured at QR 137,299,382 (2024: QR 122,517,423).

5. PROPERTY AND EQUIPMENT

	Furniture and fixtures	Motor vehicle*	Office Equipment	Leasehold Improvements	Work in progress	Total
Cost						
Balance at 1 January 2024	5,118,035	3,196,864	6,570,216	4,626,667	-	19,511,782
Additions	56,268	115,900	175,934	46,166	-	394,268
Balance at 31 December 2024	5,174,303	3,312,764	6,746,150	4,672,833	-	19,906,050
Balance at 1 January 2025	5,174,303	3,312,764	6,746,150	4,672,833	-	19,906,050
Additions	167,617	170,900	669,517	186,265	876,246	2,070,545
Balance at 31 December 2025	5,341,920	3,483,664	7,415,667	4,859,098	876,246	21,976,595
Accumulated depreciation						
Balance as at 1 January 2024	5,042,438	1,394,538	5,913,684	4,407,378	-	16,758,038
Depreciation	28,610	610,333	228,373	91,040	-	958,356
Balance at 31 December 2024	5,071,048	2,004,871	6,142,057	4,498,418	-	17,716,394
Balance as at 1 January 2025	5,071,048	2,004,871	6,142,057	4,498,418	-	17,716,394
Depreciation	52,077	627,190	310,866	104,123	-	1,094,256
Balance at 31 December 2025	5,123,125	2,632,061	6,452,923	4,602,541	-	18,810,650
Carrying amounts						
At 31 December 2025	218,795	851,603	962,744	256,557	876,246	3,165,945
At 31 December 2024	103,255	1,307,893	604,093	174,415	-	2,189,656

* The balance of motor vehicles, totalling QAR 234,071 (2024: QAR 687,905) is mortgaged with a local bank.

Notes to the Consolidated Financial Statements
As at and for the year ended 31 December 2025

In Qatari Riyals

6. Right-Of-Use Assets

The following amounts are included in the right-of-use assets in the statement of financial position and general and administrative expenses in the statement of comprehensive income:

	2025	2024
Cost		
As at 1 January	11,221,005	5,435,713
Additions	2,054,682	5,785,292
Retirement, cancellation and modification	(7,089,635)	-
At 31 December	<u>6,186,052</u>	<u>11,221,005</u>
Accumulated depreciation		
At 1 January	5,275,838	3,357,352
Depreciation	1,896,334	1,918,486
Retirement, cancellation and modification	(5,757,308)	-
At 31 December	<u>1,414,864</u>	<u>5,275,838</u>
Carrying amounts	<u>4,771,188</u>	<u>5,945,167</u>

7. INTANGIBLE ASSETS

Intangible assets as at 31 December 2025, represents an enterprise resource planning Software that is currently under customisation amounting to QR 1,665,930 (2024: QR 1,652,998).

8. INVENTORIES

	2025	2024
Finished goods	27,763,919	14,523,603
Good in transit	1,052,496	66,263
Less: Provision for slow moving inventories	(4,003,004)	(4,338,247)
	<u>24,813,411</u>	<u>10,251,619</u>

The Movement in the provision for slow moving inventories is as follows:

	2025	2024
At 1 January	4,338,247	4,247,535
Provision during the year	1,815,398	200,000
Write off during the year	(2,150,641)	(109,288)
At 31 December	<u>4,003,004</u>	<u>4,338,247</u>

9. TRADE AND OTHER RECEIVABLES

	2025	2024
Trade receivables *	88,051,862	97,323,249
Retention receivables	7,095,383	1,369,302
Accrued revenue	9,527,986	22,549,326
Contract assets (1)	60,801,502	25,653,901
Advances to suppliers	26,188,197	23,142,779
Prepayments	344,291	128,545
Other receivables	523,494	804,824
Less: Allowance for expected credit losses	<u>(16,774,006)</u>	<u>(16,548,318)</u>
	<u>175,758,709</u>	<u>154,423,608</u>

* Trade receivables included notes receivables QR 2,153,801 (2024: QAR5,236,025).

At 31 December 2025, accounts receivable amounting to QR 16,774,006 (2024: QR 16,548,318) were impaired.

The movement in the allowance for expected credit losses of trade accounts receivable is as follows:

	2025	2024
At 1 January	16,548,318	11,737,175
Provided during the year	684,602	5,858,940
Write off	<u>(458,914)</u>	<u>(1,047,797)</u>
At 31 December	<u>16,774,006</u>	<u>16,548,318</u>

Retention receivables presented in the consolidated statement of financial position as follows:

	2025	2024
Current Portion	7,095,383	1,369,302
Non-Current Portion	<u>3,538,982</u>	<u>12,335,034</u>
	<u>10,634,365</u>	<u>13,704,336</u>

(1) As at 31 December 2025, contract assets amounted to QR 60,801,502 (2024: QR 25,653,901). The movement is as follows:

	2025	2024
Value of the work done at cost plus attributable profits	312,474,849	216,563,578
Less : Progress Billings	<u>(251,673,347)</u>	<u>(190,909,677)</u>
At 31 December	<u>60,801,502</u>	<u>25,653,901</u>

10 CASH AND CASH EQUIVALENTS

Cash and cash equivalents included in the consolidated statement of cash flows comprise the following balances:

	2025	2024
Cash on hand	54,146	28,792
Current accounts	7,458,562	22,924,540
Islamic deposits*	55,000,000	45,000,000
	<u>62,512,708</u>	<u>67,953,332</u>

* These Islamic deposits are held with local banks with original maturity ranging less than three months. And carry interest and profit at market rate.

11 SHARE CAPITAL

	2025	2024
Authorized and fully Paid-up Capital (84,500,000 shares@ QR 1 each)	<u>84,500,000</u>	<u>84,500,000</u>

All shares are of same class and carry equal voting rights.

12 DIVIDENDS

The Board of Directors has proposed a cash dividend QR 13,097,500 for the year ended 31 December 2025 (2024: cash dividend QR 12,000,000 was approved and paid). The proposed dividends are subject to the approval of the General Assembly Meeting.

13 LEGAL RESERVES

In accordance with Qatar Commercial Companies Law No.11 of 2015 and the Company's Articles of Association, 10% of the net profit for each year and premium on share issuance by the Company is to be transferred to legal reserve until the reserve equals 50% of the paid-up share capital and is not available for distribution except in circumstances specified in the above Law.

14 BORROWINGS

	2025	2024
Short term loans	219,677	453,834
Long term loans	14,394	234,071
	<u>234,071</u>	<u>687,905</u>

- Loans are denominated in Qatari Riyals.
- Short term loans include short term facilities obtained from local banks for the purpose of financing import purchases. These loans are repayable in 180 days to 362 days and carry interests at commercial rates. These loans have been secured against previous founding shareholders personal guarantees.

14 BORROWINGS (CONTUNUED)

The movement for loans were as follows:

	2025	2024
At 1 January	687,905	11,938,645
Paid during the year	<u>(453,834)</u>	<u>(11,250,740)</u>
	<u>234,071</u>	<u>687,905</u>

15 LEASE LIABILITIES

	2025	2024
Lease liability pertaining to right-of-use asset	<u>4,847,998</u>	<u>5,959,432</u>

Set out below movement of the lease liability pertaining to right-of-use assets:

	2025	2024
At 1 January	5,959,432	2,193,906
Addition	701,023	5,785,292
Interest on lease liabilities	277,205	69,920
Payments during the year	<u>(2,089,662)</u>	<u>(2,089,686)</u>
At 31 December	<u>4,847,998</u>	<u>5,959,432</u>

Presented in the consolidated statement of financial position as follows:

	2025	2024
Current Portion	1,952,548	1,840,158
Non-Current Portion	<u>2,895,450</u>	<u>4,119,274</u>
	<u>4,847,998</u>	<u>5,959,432</u>

The following are the amounts recognised in the consolidated statement of comprehensive income.

	2025	2024
Depreciation on right-of-use assets (note 6)	1,896,334	1,918,486
Lease interest	<u>277,205</u>	<u>69,920</u>
	<u>2,173,539</u>	<u>1,988,406</u>

16 PROVISION FOR EMPLOYEES' END OF SERVICE BENEFITS

Movement in the provision recognised in the consolidated statement of financial position is as follows:

	2025	2024
At 1 January	6,734,218	6,508,774
Provided during the year	1,438,360	1,215,764
Payments made during the year	<u>(489,604)</u>	<u>(990,320)</u>
At 31 December	<u>7,682,974</u>	<u>6,734,218</u>

17 TRADE AND OTHER PAYABLES

	2025	2024
Trade payables	46,095,509	21,006,089
Advances from customers	23,482,277	25,630,267
Contract liabilities *	23,369,134	34,421,605
Retention payable	1,689,975	2,859,681
Accruals and other payables	14,473,550	18,333,165
Goods received but not invoiced	3,036,703	-
Contribution to social and sports fund (Note 19)	-	533,848
Other provisions	<u>17,774,866</u>	<u>17,774,866</u>
	<u>129,922,014</u>	<u>120,559,521</u>

* As at 31 December contract liabilities movement is as follows:

	2025	2024
Progress billings	278,262,202	412,880,357
Less: Contract costs incurred to date	<u>(254,893,068)</u>	<u>(378,458,752)</u>
At 31 December	<u>23,369,134</u>	<u>34,421,605</u>

18 RELATED PARTY TRANSACTIONS

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. The Group enters into transactions with companies and entities that fall within the definition of a related party as contained in International Accounting Standard (IAS) No. 24 Related Party Disclosures. Related parties comprise companies under common ownership and/or common management and control, key management personnel, entities in which the shareholders have controlling interest affiliates, and other related parties.

Transactions with related parties

Name	Nature of transactions	2025	2024
Other related party	Payment	<u>5,211,632</u>	<u>3,371,225</u>
Shareholder	Payment and distributions	<u>-</u>	<u>10,938,509</u>
(a) Due from related parties			
Name of Party		2025	2024
Choices Trading - Other related party		<u>3,759,566</u>	<u>1,707,085</u>

(b) Compensation of key management personnel

The remuneration of directors and other members of key management during the year was as follows:

	2025	2024
Long -term benefits	-	-
Short-term benefits	<u>10,418,235</u>	<u>9,528,859</u>
	<u>10,418,235</u>	<u>9,528,859</u>

19 Contribution To Social And Sports Fund

In accordance with Law No. 13 of 2008, as amended by Law No. 8 of 2011 and related clarifications issued in January 2010, the Group is required to contribute 2.5% of its annual net consolidated profit to the Social and Sports Fund (S.S.F) the company is exempted for 3 years.

During the year, the Group appropriated an amount of QR Nil (2024: QR Nil) to the Social and Sports Fund representing 2.5% of the consolidated profit for the year attributable to equity holders of the parent.

20 COMMITMENTS

Future minimum lease payments:

The future expenditure commitments in respect of operating lease rentals are as follows:

	2025	2024
Payable within one year	<u>931,178</u>	<u>749,006</u>

21 REVENUE

Set out below is the disaggregation of the Group's revenue from contracts with customers:

	2025	2024
<i>Type of goods or services:</i>		
Project revenue	247,589,726	198,853,145
Showroom and retail sales	<u>8,950,811</u>	<u>12,362,524</u>
	<u>256,540,537</u>	<u>211,215,669</u>
	2025	2024

Timing of revenue recognition:

Goods and services transferred over time	247,589,726	198,853,145
Goods transferred at a point in time	<u>8,950,811</u>	<u>12,362,524</u>
	<u>256,540,537</u>	<u>211,215,669</u>
	2025	2024

Geography revenue:

Qatar	255,826,920	208,609,056
Oman	53,165	-
Saudia Arabia	<u>660,452</u>	<u>2,606,613</u>
	<u>256,540,537</u>	<u>211,215,669</u>

22 COST OF SALES

	2025	2024
Materials	128,177,217	80,748,376
Subcontract cost and provisions	18,322,827	29,527,256
Staff cost	26,883,766	23,528,731
Other direct cost	<u>2,579,458</u>	<u>4,741,544</u>
	<u>175,963,268</u>	<u>138,545,907</u>

23 OTHER INCOME

	2025	2024
Profit from Islamic deposit	2,112,687	1,670,071
Miscellaneous income	4,174,231	2,137,369
	<u>6,286,918</u>	<u>3,807,440</u>

24 GENERAL AND ADMINISTRATIVE EXPENSES

	2025	2024
Salaries and related costs	29,465,818	23,097,289
Management remuneration	10,418,235	9,528,859
Board remuneration	151,000	150,000
Depreciation of property and equipment (Note 5)	1,094,256	958,356
Depreciation of right-of-use assets (Note 6)	1,896,334	1,918,486
Legal and professional fees	1,179,998	1,333,967
Rent	1,842,105	1,440,347
Electricity and fuel	650,545	574,640
Travelling expenses	508,588	195,680
Repairs and maintenance	459,236	487,787
Immigration expenses	1,360,034	1,032,990
Communication costs	847,744	749,848
Training costs	327,367	541,938
Printing and stationery	599,711	504,163
Insurance	168,179	177,382
Provision for slow moving inventories (Note 8)	1,815,398	200,000
Bank Charges	248,586	108,262
Miscellaneous expenses	1,439,472	1,480,810
	<u>54,472,606</u>	<u>44,480,804</u>

25 SELLING AND DISTRIBUTING EXPENSES

	2025	2024
Sales commission	4,466,961	1,325,889
Advertising costs	271,706	810,944
Sales promotion expenses	298,610	534,041
	<u>5,037,277</u>	<u>2,670,874</u>

26 FINANCE COST

	2025	2024
Forex gain	96,637	24,195
Interest expenses	306,657	221,304
	<u>403,294</u>	<u>245,499</u>

27. INCOME TAX

Amounts recognized in the consolidated comprehensive income:

	2025	2024
Current tax expense		
Corporate income tax	18,298	11,413
Deferred tax expense (income)		
Origination and reversal of temporary differences	-	-
Recognition of previously unrecognized tax losses	-	-
Total income tax expense	18,298	11,413

28. BASIC AND DILUTED EARNINGS PER SHARE

The earnings per share amounts are calculated by dividing the profit for the period attributable to Owners of the Company by weighted average number of ordinary shares outstanding during the period.

The basic and diluted earnings per share are the same as there were no dilutive effects on earnings.

	2025	2024
Profit for the year attributable to Owners of the Company	26,248,110	21,353,938
Weighted average number of shares outstanding during the year	84,500,000	84,500,000
Basic and diluted earnings per share	0.31	0.25

29. SEGMENT REPORTING

BUSINESS SEGMENTS

The Company has three significant business which is engaged in the design, supply and installation of audio-visual displays, security, hospitality, IT infrastructure, lighting services, fire security system and control systems.

Year Ended 31 December 2025:

	AV-ELV	Business solutions	Others	Total
Description				
Revenue	168,314,564	23,123,150	71,389,741	262,827,455
Cost and expenses	(159,981,876)	(20,797,122)	(55,782,049)	(236,561,047)
Net profit	8,332,688	2,326,028	15,607,692	26,266,408

Year Ended 31 December 2024:

	AV-ELV	Business solutions	Others	Total
Description				
Revenue	143,465,911	23,990,206	47,566,992	215,023,109
Cost and expenses	(131,183,408)	(18,067,544)	(44,406,806)	(193,657,758)
Net profit	12,282,503	5,922,662	3,160,186	21,365,351

29. SEGMENT REPORTING (CONTINUED)

GEOGRAPHICAL SEGMENTS

The Company operates in the State of Qatar, the Saudi Arabia, and Oman. The Company's operations in the Saudi Arabia and Oman are not significant.

30. CONTINGENCIES

At 31 December 2025, the Group had contingent liabilities amounting to QR 117,650,903 (2024: QR 86,657,532) in respect of bank guarantees and letters of credit arising in the ordinary course of business.

31. FAIR VALUE MEASUREMENT

The Company's financial assets (trade receivables, retention receivables, due from related parties and cash at bank) and financial liabilities (lease liabilities, due to related parties, financing credit facilities, and trade and other payables) are measured at amortised cost, Management believes that the carrying values of these financial assets and financial liabilities as at the reporting date are a reasonable approximation of their fair values.

32. COMPARATIVE FIGURES

The corresponding figures presented for 31 December 2024 have been reclassified where necessary to preserve consistency with 31 December 2025 figures. However, such reclassifications did not have any effect on the net profit or the retained earnings for the comparative year.

33. SUBSEQUENT EVENT

Subsequent to the reporting date, in 2026, geopolitical tensions in the Middle East have escalated, resulting in increased regional instability and uncertainty. This development is considered a non-adjusting subsequent event under IAS 10 Events after the Reporting Period. The situation continues to evolve, and the potential effects remain uncertain. Management is closely monitoring developments and assessing the potential impact on the Group's operations, financial position and cash flows. As of the date of approval of these financial statements, no material financial impact has been recognized; however, management will continue to assess potential impacts as the situation evolves.

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